



THE ARCHBISHOP'S SCHOOL
CANTERBURY

Staff Rewards/Benefits

Kent Rewards

<https://kcc.rewardgateway.co.uk/>

- **National discounts** from over 700 retailers through instant high street and online vouchers, cash-back and reloadable cards.
- **Local discounts** from a variety of Kent businesses.
- **Wellbeing Centre** - A portal packed with healthy meal ideas, financial support and advice, mental wellbeing support and a wide range of exercise and activity programmes.
- **Cycle2Work** – a HMRC approved tax and National Insurance (NI) efficient scheme open to KCC employees, which helps you acquire a bike and safety accessories for cycling to work.
- **Kent Adult Education** - 10% discount on most Kent Adult Education courses

Employee Assistance Programme (EAP)

<https://www.healthassured.org/employee-assistance-programmes/>

- **Access to the 24/7/365 confidential telephone helpline** for in the moment support from a counsellor, legal information from our in-house legal team, financial information, medical information, 24/7 critical incident telephone support, family information on topics such as childcare and eldercare
- **Access to up to 6 sessions** of telephone or online counselling sessions, per employee, per issue per year
- **Online Health and Wellbeing Portal**
- Access to the **My Healthy Advantage** mobile app
- Access for **retirees/leavers** up to 3 months after leaving a company
- **Coverage extended** to an employee's partner/spouse/dependent (*child between the ages 16 -24 in full time education living at the same address*) minus the legal information and face to face counselling
- **Monthly Employee/Employer newsletters**



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The **My Healthy Advantage App** includes:

- **Personalisation** – you can specify preferences and topics to populate a personal newsfeed and account with tailored resources, tools and learning materials
- **Weekly mood tracker** – you can track and reflect on your emotional, physical and financial wellbeing on a weekly basis
- **Support** – you can contact Health Assured confidentiality via phone, request a call back or live chat to speak directly with our team
- **Breathing techniques feature**, plus access to the BrightTV video series and the brand new Peace of Mind video podcast

Staff Social Committee

- **Regular social events** organized by the staff team such as:
 - Marlowe Theatre
 - Escape Rooms
 - Quiz nights
 - Fajita night
 - Ascot
 - Fright Night
 - And more!

Discounts for Teachers

<https://www.discountsforteachers.co.uk>

- **A range of discounts** from hundreds of retailers through instant high street and online vouchers, cash-back and reloadable cards.
- **Shopping Discounts** divided into 6 categories: Electrical, Fashion, Health & Fitness, Beauty & Fragrance, Food & Drink and Vouchers & Gift cards
- **More Discounts** on Travel, Finance, Insurance, Mobiles, Broadband, TV & Utilities and more