

Job Description

Job Title	Groundsperson
Reports To:	Head Groundsperson and Facilities Manager
Job Purpose	
The Groundsperson supports the Facilities Management department by maintaining all outdoor areas to ensure they are safe, functional, and prepared for sports, parades, and events. They carry out a range of grounds maintenance tasks, including mowing, tree work, repairs, and seasonal preparations, to uphold high standards across the site.	
Key Duties and Responsibilities	
• Undertake Grounds Maintenance tasks including mowing, strimming, fine cut, chainsaw work and hedge trimming. • Close liaison with the Head Groundsman with regard to any ground's maintenance issues, including equipment, or unavailability of pitches in accordance with the School calendar. • Ensure all sports pitches are available for School matches and that any external lettings have pitches available. • Maintain the site grounds to a high standard especially for special events i.e. Grand Day and Remembrance Weekend. • Tree maintenance. • Grounds winter preparation work. • In conjunction with the FM department's snow and ice plan, carry out gritting and snow clearance as required, including working flexible hours (early mornings or late evenings) to maintain safe conditions for all site users, particularly during adverse weather. • Undertake repairs as necessary to any road, hedges, fences or other grounds areas • Assist maintenance staff in other maintenance tasks as required. • Undertake relevant training and updates as required to keep up to date with current legislation. • Undertake such reasonable duties as requested by your Line Manager, Principal or Senior Leadership Team.	

Person Specification

Essential Experience, Skills and Qualifications

- Effective communicator – good oral & written skills.
- Proven IT skills or ECDL or equivalent.
- Experience of undertaking general grounds maintenance activities.

Desirable Experience/Skills

- Previous experience of working in a school environment and a team.
- CS30/31 chainsaw tickets
- CS38 Tree climbing and aerial rescue operations
- CS39 use of chainsaw from rope and harness.
- Ride on mower and tractor tickets.
- The ability to carry out arborist tasks, or the willingness to undertake training to develop these skills, including tree climbing.

Personal Attributes

- Ability to work to tight and ever-changing deadlines according to the business need.
- Able to use initiative and prioritise tasks.
- An excellent team player but equally able to work alone.
- High level of integrity.
- Willingness and ability to work flexible hours as required (including, evening and weekend work).

Health & Safety

Personally responsible for the health, safety and welfare of all staff and students that may be affected by the postholder's acts and/or omissions.

Equal Opportunities

Personally responsible for equal opportunities awareness and ensuring that the postholder is aware of, and carries out, the provisions contained in the Equal Opportunities policy.

Safeguarding Children

To be responsible for safeguarding and promoting the welfare of children and young people.

The post holder must be aware of and comply with all School policies and procedures.

The School is committed to safeguarding and promoting the welfare of all our students. You are advised that this post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and therefore this post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service (DBS).

Please be aware that schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education.