



Cobham Primary School

Job Advert: Teaching Assistant

At Cobham, we believe every child deserves the opportunity to open any door in life. We are looking for a passionate Teaching Assistant who shares our vision to broaden horizons for every child so that every door is open to them.

Why Work With Us?

- Be part of a team that values **Belonging, Excellence, Aspiration, Courage, Ownership, and Nurture**.
- Make a real difference by supporting children to achieve beyond expectations.
- Work in a school committed to innovative, evidence-informed teaching and inclusive practice.

What We Offer:

- A collaborative, aligned team with open and honest accountability.
- Investment in your professional growth and wellbeing.
- A vibrant, respectful community where every child feels safe and ready to learn.

Your Role:

As a Teaching Assistant, you will play a vital role in delivering exceptional learning experiences. You'll support children at every step of their journey, ensuring they feel included, challenged, and cared for.

Apply Today and help us guide our community to be respectful, responsible, and ready to learn.

Job Description: Teaching Assistant

Purpose of the Role

To support high-quality teaching and learning, ensuring every child achieves beyond their expectations through inclusive and ambitious practice.

Key Responsibilities

- **Classroom Support:** Build belonging through strong classroom culture and maintain consistent routines.
- **Learning Assistance:** Circulate the room, prioritising children with the highest need, and check understanding through questioning.
- **Behaviour Management:** Model high expectations and manage behaviour in line with school policy.
- **Instructional Support:** Help children decode new vocabulary, encourage word banks, and prompt use of new language in work.
- **Feedback:** Provide effective feedback using school policy, track progress of children with SEND, and communicate with the class team.
- **Knowledge Building:** Ask retrieval questions and share observations to inform future planning.

What We're Looking For

- Commitment to our values: Belonging, Excellence, Aspiration, Courage, Ownership, and Nurture.
- Ability to work collaboratively and communicate effectively.
- Passion for supporting children's learning and wellbeing.
- Passion for supporting children who face barriers to learning
- Someone patient, kind and fair
- Resilience and ability to support resilience in children
- Enthusiasm, reliability, and patience
- Good communication and interpersonal skills
- Ability to work flexibly and as part of a team
- Ideally, experience working with children in an educational setting
- Ideally, experience working with children with SEND in an educational setting (though training will be provided for the right candidate).