

Person Specification for Nursery Manager at Little Thinkers

FACTORS	Essential	Desirable
Education and Qualifications	Minimum Level 3 qualification in Children and Young Peoples Workforce or equivalent. Paediatric First Aid	Food Hygiene Certificate DSL trained SEN Accreditation
Experience/knowledge	A minimum of 2 years recent experience, working in a Preschool /Nursery setting, ideally already in a senior practitioner or room leader role. Excellent working knowledge of the Early Years Foundation Stage and current Ofsted statutory guidance. Knowledge and proven practical experience of implementing good quality learning opportunities.	Good working knowledge of metacognition in the early years and child development theories Training in meeting needs of under 2's
Skills and Attributes	Empathy and understanding of children under five. Excellent verbal and communication skills with children, staff and parents. Ability to write reports and keep clear and accurate records. Effective team leadership. Excellent organisational skills Administrative and basic IT skills Calm and caring nature Ability to work as part of a team as well as leading a team Able to work on own initiative	Good working knowledge on how to promote well-being in the workplace Any additional Leadership training (for example, difficult conversations/coaching/leading teams)
Personal Qualities	Passionate about transforming life chances from babies upwards Flexible thinking and creative problem solving Able to perform under pressure and to deadlines A good sense of humour	