



Person Specification for Teaching Assistant

Qualifications	Good standard of general education with a minimum GCSE Grade C in English and Maths, or equivalent.
Experience	Experience of working with primary age children with a variety of needs is desirable. Experience of supporting in a school is desirable.
Skills	Ability to assess pupil learning and keep up-to-date records. Competent ICT skills. Knowledge of policies and procedures relating to safeguarding, health, security, equal opportunities and confidentiality. Good interpersonal skills and an ability to relate and communicate effectively with children, staff and parents. Good influencing skills to encourage pupils to interact with others and be socially responsible. Ability to work well as part of a team and show initiative when appropriate. Clear, legible handwriting.
Knowledge	Good standard of spoken and written English. Good English comprehension. Knowledge of a range of behaviour management strategies and techniques. Promote school values throughout.
Personal Qualities	Good timekeeping. Ability to use own initiative. Positive outlook with a 'can do' attitude. Flexibility.