



Person specification: Whinless Down Academy Trust – Teaching Assistant

Criteria	Essential	Desirable
Qualifications	☐ C or above GCSE maths and English or equivalent	☐ Higher level qualification eg A level, NVQ Level 2 or 3
Experience	☐ Experience of working with or caring for children/young people in a paid or voluntary capacity	☐ Recent experience working in a primary school setting
Skills and knowledge	☐ A standard of written and spoken English and mathematics that supports pupils' learning An understanding of the varied needs of children as they develop socially, emotionally and academically	☐ A knowledge of behaviour techniques that support school and classroom practices. ☐ A particular area of expertise within the primary curriculum, eg phonics
Personal qualities	☐ Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils ☐ A dynamic individual, who has a passion for education and children's learning ☐ Effective communication, interpersonal and organisational skills ☐ Willingness to take part in training and professional development opportunities ☐ A commitment to safeguard children	☐ Minibus driver/ willingness to train