**Job Description – Educational Case worker**

**Title:** Educational Caseworker  
**Reporting to:** Stage manager  
**Salary:** £26,000 - £29,000 (actual) 40 weeks a year

## Overview of King’s Reach Education

King’s Reach Education is a Christian ethos charity with over 20 years’ experience supporting young people who others may find hard to reach. Our bespoke *Future Me* programme helps students rebuild their confidence, develop life skills, and prepare for a brighter, more independent future.

Our school works with learners aged 11–25 who cannot currently attend any other educational setting. The journey is built around three stages:

* **Stage 1** – building trust and relationships
* **Stage 2** – reintroducing formal learning and developing confidence
* **Stage 3** – preparing for qualifications, independence, and transition

## The Role

An Educational Case Worker plays a vital role in designing and delivering a broad range of learning experiences tailored to each young person’s interests, strengths, and needs. By combining personalised planning with hands-on teaching, they help students explore subjects that engage them while expanding their awareness of future opportunities in education, employment, and life. This role is both supportive and aspirational, aiming to unlock each learner’s potential through meaningful, interest-led education.

You will:

* Work 1-1 with male students taking full responsibility for their educational journey.
* Plan and deliver a wide range of educational sessions including our Future Me programme
* Support young people to reconnect with trusted adults, engage in learning, and feel part of a community
* Work closely with families, education providers, and professionals to support each young person’s progress
* Create simple, flexible plans that help students move forward at their own pace
* Keep accurate records, track progress, and advocate for the young person’s needs
* Be a consistent, calm and reliable presence in their lives—someone who doesn’t give up

**We’re Looking For Someone Who:**

* Can build trust with young people who may have experienced rejection or trauma
* Is patient, calm, and able to listen without judgement
* Is not afraid to challenge behaviours in a nurturing and supportive way.
* Believes every young person has potential and can be the 'You Can' when the young person is not able to see their own potential
* Has experience working with young people (aged 11–18+) in education, youth work, social care, or similar settings
* Can work flexibly and travel around Kent as required
* Has strong communication, organisation, and teamwork skills
* Understands safeguarding and the importance of keeping young people safe
* Is resilient and self-motivated to make a real difference

**What You’ll Get:**

* A role where your support genuinely changes young people’s lives
* Ongoing training and professional development
* A caring, values-led team that supports and encourages one another
* A chance to be part of something bigger—giving young people time to heal, grow, and build a better future