



Tunbridge Wells Girls' Grammar School

Teacher of Economics

Information for Candidates

January 2026/September 2026 start



Welcome from the Headteacher



TWGGS is a forward-looking school embracing traditional values. We aim to provide pupils with a full and balanced education for life within a caring environment. Our consistent and outstanding academic record demonstrates this but, more importantly, reflects the commitment and qualification of our teachers supported by the hard work and determination of our pupils.

“The school has exceptionally high expectations of all pupils, which they consistently meet. Across the curriculum, pupils keenly engage in challenging subject content. Staff foster a love of each subject so that all pupils thrive in their phase and are well prepared for their next stages of learning. As a result, pupils enjoy school. They excel academically and flourish as well-rounded individuals.”

Ofsted, September 2023

“Working together towards high standards is part of the school ethos which encourages every pupil to achieve their full potential in public examinations, sports and artistic, cultural and community pursuits. The special, successful community in which these activities take place allows pupils to feel supported, happy and safe, and it is one which we feel very privileged to be a part of. We look forward to welcoming you to TWGGS.”

Katie Marchant, Headteacher

The confidence to achieve your full potential

The motto of our school has long been 'Give your best' and it is an approach that we encourage our pupils to take in everything that they do. We believe our environment of mutual respect affords every member of the TWGGS community the confidence to achieve their full potential in all aspects of school life. Our approaches to teaching and learning support the individual needs of pupils, while we are sensitive and responsive to the wellbeing of every child.

- **Community**

Achievements and contributions are valued and celebrated in all areas, both in and out of school, encouraging our pupils to succeed in public examinations, sports, and artistic, cultural and community pursuits. We believe that parents and carers are key partners in nurturing our pupils and aiming for this success and we involve them at every stage. By participating in our extensive programme of enrichment beyond the classroom, each pupil is encouraged to enjoy the pleasure and rewards which come from the activities themselves and from the sense of community that they engender.

- **Challenge**

We have very high expectations of all members of the school community. Our pupils enter the doors with high baselines and, as a grammar school, we encourage them to push themselves to achieve their true potential. Our staff prepare challenging lessons, and content is constantly refreshed to remain contemporary. Throughout their time at TWGGS, we prepare young people for life beyond school, equipping them with the skills to become self-assured, engaged and responsible members of society, in a challenging and competitive world. • **Character** We value the individual and ensure that all pupils

- **Character**

We value the individual and ensure that all pupils are catered for. Working together towards high standards is part of the school ethos and values, and we balance these high expectations with warmth and support. The wellbeing of all is at the heart of our approach, allowing pupils to feel respected, included, secure and, above all, happy. With happiness comes the self-confidence to strive and achieve, both academically and personally.

Teacher of Economics

0.5FTE - 0.6FTE

January 2026/September 2026 Start

Economics at Tunbridge Wells Girls' Grammar School (TWGGS) is a thriving and extremely popular subject which achieves high results at all levels. At KS4, take up is strong, and pupils study OCR GCSE Economics. Economics is a popular subject at A level with two large groups annually in each year group. The A Level specification taught is that of the Edexcel Examination Board, with the usual micro and macro topics covered in Lower and Upper Sixth. Our two Economics teachers are enthusiastic about their subject, well-qualified and dynamic, inspiring and enthusing our pupils year on year. A large number of A level pupils go on to study Economics or related degrees at university with notable success.

TWGGS is an 11 – 18 girls' selective school of about a thousand pupils, where pupils are encouraged to be as active beyond the curriculum as they are within it. Trips, visits and extra-curricular activities are unrivalled in the state sector, but, more importantly, it is an amazingly happy, positive community to be part of. The prospectus is on the school's website which may be found at www.twggs.kent.sch.uk; the school prospectus and website will, we hope, give you a feel for the atmosphere and ethos of TWGGS.

ECT induction and support at TWGGS are strong: a TLR holder has responsibility for ECTs and new staff induction, and arranges training sessions throughout the year, led by herself and others, covering a diverse range of topics, such as Child Protection, report-writing and the organisation and leadership of trips and visits. She also observes ECTs, works with them to set and meet targets and reviews progress regularly. Significant support, subject-specific rather than generic, is also freely given by the department. For their first year, ECTs are usually given a form, shared with an experienced member of staff, which extends their training in a supportive and collegiate way, as well as giving experience of the tutor role.

We are looking for a candidate who is passionate about the subject and keen to be part of a department eager to inspire students to develop their skills in, and knowledge of, Economics to the very highest level. Members of staff offer a range of activities in areas of personal interest; an enthusiasm for such involvement in the wider life of the school would be an advantage.

Application is by completion of the TWGGS application form found on our website, Further details and an application form are available on the school website, [Staff vacancies - Tunbridge Wells Girls' Grammar School](http://www.twggs.kent.sch.uk).

The deadline for applications is **Monday 27 October at 9am with interviews likely to be Wednesday 29 October 2025**. Should you have any questions, please feel free to contact us.

If you have not heard from us by 3rd November 2025, please assume that, unfortunately, your application has not been successful. We would like to wish you well in your future career whether at TWGGS or elsewhere.

Katie Marchant, Headteacher

TWGGS is a diverse and inclusive school and we aim to recruit talented individuals from all backgrounds who add value to our pupils and who share our vision and ethos. We are committed to safeguarding and promoting the welfare of children. As such, the successful applicant will be required to undertake a criminal record check via the Disclosure and Barring Service (DBS).

- At least one member of each interview panel will have completed Safer Recruitment Training and understanding of child safeguarding will be asked at every interview.
- References will be taken up at the selection stage and an enhanced DBS is required for all applicants.
- We will also carry out online searches for all shortlisted candidates related to suitability to work with children.

How to apply



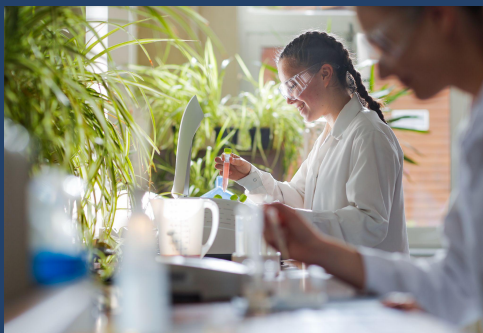
The closing date for applications is **Monday 27th October at 9am**

Interviews will be held **Wednesday 29th October**

Application forms should be completed in full and applicants should directly address the skills and experience outlined in the person specification.

Further information about TWGGS and an application form can be found on our [website](#).

Please contact Mrs Michelle Clarke, Headteacher's PA at admin@twggs.kent.sch.uk



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▽ [Get directions](#)