Job Description: School Driver

Purpose of the Job: To provide home to school (am) and school to home (pm) transport

services for students in the Ashford and surrounding areas, the

number of students in a vehicle can vary from 1-6

Key Duties and Responsibilities:

1. To drive a school vehicle to transport children who SEMH needs to and from school with due consideration to their needs and comfort

- 2. The Driver will be dealing with vulnerable children and must demonstrate their ability to deal sensitively with their needs
- 3. The driver is expected to have driving experience, including people carriers
- 4. The Driver will collect and deliver passengers to and from their destination as required.
- 5. The Driver is responsible for parking the vehicle so that passengers can board and alight safely.
- 6. The Driver is responsible for the safe and comfortable access of the vehicle by all passengers.
- 7. The Driver must ensure that all passengers are sitting safely and comfortably in their designated seats with seat belts and other securing devices in place as required before driving off.
- 8. If the passenger is not ready for collection, the driver must wait up to a maximum of five minutes beyond the scheduled collection time, and advise the office before moving off without a passenger.
- 9. Comply with policies, procedures and undertake relevant training relating to child protection, health, safety & security, confidentiality and data protection, reporting all concerns to an appropriate person.

Health & Safety

- To be ever mindful of the dangers that threaten the wellbeing of students and staff alike
- To supervise the use and care of the learning environment.

Performance Development:

• All staff must complete a satisfactory Performance Review in accordance with the Pay Policy to ensure pay progression

Staff Development:

- To assess development and training needs and discuss with line manager.
- To set your own targets before any development activity (linked to the relevant standards). To review and evaluate the activity after completion, cascading information to the appropriate team when relevant.
- To keep personal records of all staff development activities in which you are/have been involved.

Safeguarding

Goldwyn is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.