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| **EQUALITIES MONITORING FORM**  |
| Olive Academies is committed to being an equal opportunities employer and aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, sexual orientation, disability, age, ethnicity or religion. The following questions will enable us to monitor the effectiveness of our policy. This information will be treated confidentially and will not be used in any part of the selection process. You are under no obligation to provide this and there are no consequences for your application should you choose not to provide this information. |
| **POSITION APPLIED FOR** |  |
| **ACADEMY WHERE THE POST IS BASED** |  |
| **HOW DID YOU LEARN OF THIS POSITION?** |  |
| Olive Academies website [ ]  | Local jobs website: [ ]  | Social media e.g. Twitter, LinkedIn: [ ]  |
| TES website [ ]  | Word of mouth [ ] ▢ | Other (please specify) [ ]   |
| **AGE**  |  |
| 18-24yrs: [ ]  | 25-34 yrs: [ ]  | 35-44 yrs: [ ]  |
| 45-54 yrs: [ ]  | 55-65yrs: [ ] ▢ | 65yrs or over: [ ]   |
| **SEX/GENDER**  |
| Sex assigned at birth**[ ]** Male **[ ]** Female **[ ]** Prefer not to say | How would you describe your gender identity?**[ ]** Male **[ ]** Female **[ ]** Prefer not to sayIf you prefer to use your own term please provide this here: |
| **SEXUAL ORIENTATION** |  |
| Bisexual: [ ]  | Gay/ lesbian: [ ]  | If you prefer to use your own term please provide this here:  |
| Heterosexual: [ ]  | Prefer not to say: [ ] ▢ |  |
| **ETHNIC ORIGIN** |  |
| **White****[ ]** British**[ ]** Irish**[ ]** Other (please state) | **Black or Black British****[ ]** African**[ ]** Caribbean**[ ]** Other (please state) | **Chinese or other ethnic groups****[ ]** Chinese**[ ]** Anyother ethnic background (please state) |
| **Asian or British Asian****[ ]** Bangladeshi**[ ]** Indian**[ ]** Pakistani**[ ]** Other (please state) | **Mixed****[ ]** White and Asian**[ ]** White and Black African**[ ]** White and Black Caribbean**[ ]** Other (please state) | **[ ]** I prefer not to disclose my ethnic origin |
| **RELIGION AND BELIEF** |  |
| Buddhist: [ ]  | Hindu: [ ]  | Non-religious (Atheist, Humanist etc) [ ]  |
| Christian: [ ]  | Muslim: [ ] ▢ | Sikh: [ ]   |
| Jewish: [ ]  | Other: [ ] ▢ | **[ ]** I prefer not to disclose my religion/belief |
| If you prefer to use your own definition, please provide here:  |
| **DISABILITY**Disability is described by the Equality Act 2010 as a **physical or mental** impairment that has a substantial long-term adverse effect on an individual’s ability to carry out normal day-to-day activities.  |
| **Do you consider yourself to have a disability? [ ]** Yes **[ ]** No  **[ ]** Prefer not to say |