**Phoenix Community Primary School**

**Volunteer Governor – Responsibilities**

Key responsibilities of a school governor include:

* **Strategic Planning:** Setting the school's vision, aims, and objectives and developing long-term plans.
* **Financial Oversight:**  Approves the annual budget, monitoring financial performance and ensuring public money is spent effectively. Ensuring the school meets all its statutory obligations and, through the headteacher, complies with its LA’s Financial Regulations and Standing Orders. Determining virement and expenditure thresholds.
* **Performance Monitoring:** Supporting and holding the headteacher and leadership team accountable for educational outcomes and pupil progress.
* **Policy Development:** Reviewing and approving school policies.
* **Staffing:** Participating in the appointment of the headteacher and other key staff.
* **Community Engagement:** Acting as a link between the school and the wider community.
* **Ensuring Compliance:** Making sure the school adheres to all legal and statutory requirements.

In essence, governors are responsible for:

* **Setting the school's direction:** Defining the school's vision and values.
* **Holding the school accountable:** Ensuring high standards and effective management.
* **Supporting the school:** Providing guidance, challenge and support to the headteacher and staff.

Governors work as a team, making collective decisions and contributing their diverse skills and experience to the benefit of the school.