

Stone Bay School



Volunteer Governor

Welcome

Welcome and thank you for considering applying for a position at our school and becoming part of our team.

We specialise in providing both day and residential education for pupils aged 4 to 19 years who have a diagnosis of ASD, along with severe and complex learning needs. We are commissioned for 105 pupils, 16 of those places for residential weekly boarding.

Our school is situated on Stone Bay in Broadstairs in a beautiful Victorian building overlooking the sea. The local coastal environment provides many unique and enjoyable learning opportunities for our pupils.

We believe that every pupil is entitled to the very best possible education, delivered in an environment that is safe, caring and happy. We use an innovative and personalised curriculum which meets the needs of all pupils with a strong focus on communication, engagement and independence.

At Stone Bay School every staff member is involved in ensuring we provide a nurturing learning environment where all our pupils can achieve their full potential and move on to lead happy and fulfilling lives. I would encourage you to come and visit if you want to learn more about us.

We look forward to receiving your application.



Jane Hatwell
Headteacher

Vision and Values

Our school vision is to provide an *outstanding, nurturing, learning environment*, where all our pupils can achieve their full potential and progress to lead happy and fulfilling lives.

Our mission is to provide each and every pupil with the best possible education, delivered in an environment that is supportive, caring and safe.

“Getting it right for every pupil”

At Stone Bay we focus on *Evolving Excellence* in all that we do, working towards making our school the best it can be for pupils, staff and families. We are creating lasting *Trust* with all our stakeholders, *Empowering* each other to learn and grow. By adhering to policies and clear processes we ensure *Fairness* and transparency in our decision making and actions, whilst ensuring we are *Collaborating* with others and always looking for ways to help each other to deliver excellence for our pupils.

Rights Respecting Schools

The Unicef UK Rights Respecting School Award (RRSA) is based on principles of equality, dignity, respect, non-discrimination and participation. The RRSA seeks to put the UN Convention on the Rights of the Child at the heart of a school's ethos and culture to improve well-being and develop every child's talents and abilities to their full potential. A Rights Respecting School is a community where children's rights are learned, taught, practised, respected, protected and promoted.

Stone Bay has been awarded the Silver Award by UNICEF. This is awarded to UK schools that show good progress towards embedding children's rights in the school's policy, practice and ethos, as outlined in the RRSA Strands and Outcomes

Staff wellbeing

The Leadership Team and the Governing Board of Stone Bay School are committed to promoting positive mental, physical and emotional wellbeing and to providing suitable support for all staff. Taking action to prevent ill health and promote good health makes good educational and business sense, as sickness absence carries high costs both in monetary terms and in terms of the impact upon performance, teaching and learning, morale and productivity, which may disrupt or compromise pupil progress.

All members of staff are entitled to be treated fairly and professionally at all times. The Governing Board of Stone Bay School takes very seriously its duty of care as an employer to all members of staff and a number of policies and procedures have been made in relation to this duty.

Our Vision Story

Every day we believe we can climb mountains.



We are taking everyone with us.
It will be an adventure.

We are excited for this ambitious
journey to the summit!

Carefully we plan what we need to make this journey a
success.

We are making sure everyone has what they need.
So much will be learnt as we navigate the route together.

Look, there is the beacon ahead – it seems a long way off!
We encourage each other to keep going.
There is a steep incline, our safety first!
Hold on to the guide ropes we link together with trust.

There is a fast-flowing stream, look for the stepping stones!
We will find our way.



There are so many different
paths to take.

What will we discover?
What will we find?
What will we take with us and
keep forever?

Our curiosity grows.

We gain confidence with each step, feeling braver and
stronger,



Wow, we can do it now, we are
so proud, let's celebrate!
We will always remember this
journey and the friendships
along the way.
We are ready now to climb the

next mountain.

It's even bigger – we can't wait as now we know what is
possible.



Volunteer Governor

Stone Bay School are seeking volunteer governors for the following roles:

- Local Authority (LA) Governor
- Foundation Governor
- Coopted Governors (appointed by the full governing board)
- Parent Governor (specifically a parent/carer of a pupil at the school)

Our governors provide a wealth of vision, ethos and strategic direction to our school as a whole. As a governor you will be a volunteer who makes a vital contribution to the success of the school.

School governors provide three main aims:

- helping to set out long-term plans for the school, decide where improvements need to be made and how to make them.
- look at the quality of education being offered and ensures the head is doing everything possible to improve results.
- examine budgets and spending proposals to monitor whether the school is getting value for money and ensure the money is spent in the right areas.

No qualifications are required to become a volunteer governor, however the most important qualities for a governor are commitment to the welfare and achievement of the children, a desire to make a positive contribution to the school, common sense, and a willingness to commit to the role. Many of the functions of the governing body are statutory, or have a legal framework. To carry out our core strategic roles, governors need to be able to think strategically, challenge, monitor, but also support.

Usually, governors sit on a committee or become a link governor for an area they have knowledge of, or are particularly interested in – for example, the finance committee or the SEND link governor, safeguarding or parent governor.

As a school for complex special needs our children range from 4-19 years old, they present as the most vulnerable in our educational community and require strong guidance, safeguarding and the ability to strive to our school mission.

“Getting it right for every pupil”



As a school governor you will become part of our school community and bring with you your strengths and knowledge which will become crucial to the running of our school. Full training is available to all our governors either in person or online which enables our governors to develop their knowledge of the school and what will be expected of them.

Our Full Governing Board commit to six afternoon meetings per academic year (usually one meeting per term) from 1.00pm until the end of the meeting which can be between 2-4hrs depending on the meeting agenda. A governor is expected to complete a term of office for a minimum of four years.

We welcome governors from a diverse range of backgrounds, skills and experience to join our team. You must be 18 or over to apply and all governors will be subject to Disclosure and Barring Service (DSB) checks. If you would like to find out more about our school and our governors, please visit [Stone Bay School Website](#)

The experiences of a governorship look great on any CV, and can create career opportunities in the future.

If you believe this could be something you could commit too, please take a look at our Governor video [The role of school governors and trustees](#) or if you would like more information please take a look at [Welcome to School Governance](#). If you have further questions or you would like to show your interest, please do not hesitate to contact our Business Manager mbarber@stone-bay.kent.sch.uk

If you would like to apply for this interesting and vital role as a voluntary school governor, please contact the school direct on Tel: 01843 863421 or email office@stone-bay.kent.sch.uk

“Getting it right for every pupil”

