**Person Specification for a Breakfast Club Assistant**

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| **Attributes of the post holder** | **Essential to have at the time of appointment** | **Essential to develop with training** | **Desirable** |
| **Education**  GCSE A-C in English and Maths or equivalent.  A level 2 Teaching Assistant or Child Care qualification. |  |  | **√**  **√** |
| **Knowledge and experience**  Knowledge of effective approaches to behaviour support and management.  Knowledge and understanding of safeguarding.  Experience of supporting Infant children in an education setting. |  | **√**  **√**  **√** |  |
| **Skills and abilities**  Good communication skills | **√** |  |  |
| **Personal qualities**  An ability to establish good professional relationships and rapport with pupils and parents.  Good organisational skills and time management skills.  A preparedness and ability to take initiative.  An awareness and acceptance of the need for confidentiality.  A willingness to learn and undertake further training to ensure the required knowledge for the post is kept updated. | **√**  **√**  **√**  **√**  **√** |  |  |