

## Special School Teaching Assistant

### Teaching Assistant

**Line Manager:** Form Teacher  
**Hours:** 32 hours per week for 39 weeks of the year (term time only +5 Staff Development Days)  
**Contract:** Permanent  
**Salary:** KSC pro rata  
Plus SEN Allowance

#### PERSON SPECIFICATION: Teaching Assistant

##### Must have:

		<ul style="list-style-type: none"><li>• Minimum of GCSE (or equivalent) in English and Maths to Grade C or above</li></ul>
		<ul style="list-style-type: none"><li>• Competent in the use of ICT</li></ul>
		<ul style="list-style-type: none"><li>• An understanding of the process of learning and development both in and beyond school</li></ul>
		<ul style="list-style-type: none"><li>• A clear philosophy and commitment to developing students with social, emotional, behavioural and associated barriers to their learning</li></ul>
		<ul style="list-style-type: none"><li>• Commitment to continuous professional development</li></ul>
		<ul style="list-style-type: none"><li>• An ability to work effectively on own but also be a team member in a whole staff team</li></ul>
		<ul style="list-style-type: none"><li>• The resilience to cope under a range of pressures</li></ul>
		<ul style="list-style-type: none"><li>• The flexibility to handle changes and disruption at short notice</li></ul>
		<ul style="list-style-type: none"><li>• An ability to communicate effectively with students, parents/carers and a wide range of professionals.</li></ul>
		<ul style="list-style-type: none"><li>• Consistent and effective skills that elicit appropriate/acceptable behaviour from young people</li></ul>
		<ul style="list-style-type: none"><li>• An ability to resolve issues in a creative, innovative and motivational way</li></ul>
		<ul style="list-style-type: none"><li>• The ability to motivate pupils for whom learning is a challenge</li></ul>
		<ul style="list-style-type: none"><li>• Good record keeping skills</li></ul>
		<ul style="list-style-type: none"><li>• A good sense of humour and the ability to laugh at yourself!</li></ul>
		<ul style="list-style-type: none"><li>• Successful, relevant experience of working with secondary aged students.</li></ul>