

PERSON SPECIFICATION

PERSON SPECIFICATION: PRIMARY HEADTEACHER

Please write your supporting statement/letter giving evidence of how you meet each of the essential criteria.

	Essential	Desirable
Qualifications and Training		
Practising and committed Catholic in good standing with the Church	√	Evidence of participation in parish or Catholic community life
Degree + QTS	√	
Evidence of continuing professional development in preparation for Headteacher post or as a Headteacher	√	NPQH Postgraduate level qualification in Catholic School Leadership
Catholic Certificate in Religious Studies (CCRS)		√
Willingness to undertake CCRS within 2 years of appointment	√	
Experience		
A record of substantial, successful teaching experience, including teaching more than 1 Key Stage	√	Experience in a variety of schools
Experience as a successful Headteacher, Head of School or Deputy Headteacher		√
Experience of effecting change in teaching, learning or curriculum, either at phase or whole school level	√	
Professional Knowledge and Understanding		
Understanding of the expectations in the new Ofsted Framework about what makes an effective school	√	Understanding of the expectations of Catholic School Inspection

Working knowledge of school planning, evaluation, assessment and accountability	√	The ability to role model excellent teaching
	Essential	Desirable
Ability to analyse data, develop strategic plans, set targets and achieve desired outcomes	√	
Ability to develop policies and procedures that demonstrate the Catholic ethos of the school and a commitment to equal opportunities for all	√	
Promoting the welfare of children		
Good understanding of up-to-date policy and practice regarding Safeguarding and commitment to the safeguarding and well-being of staff and pupils	√	
Professional Skills and Abilities		
Evidence of working effectively with the Headteacher, staff, governors and parents	√	
Personal Qualities		
Evidence of leading by example, demonstrating good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	√	
Stamina and resilience; confidence	√	
Other		
Understand and support the Catholic ethos of our Catholic school, including the spiritual development of the pupils and the school's role within the community	√	
Evidence of a strong commitment to Catholic education	√	