# PERSON SPECIFICATION: SAFEGUARDING MANAGER

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| **Qualifications**  **Essential**   1. A pass at GCSE (or equivalent) English and Mathematics   **Desirable**   1. Designated Safeguarding Lead Level 3. (If the person appointed does not have this qualification, they will have to undertake the training to get it) |
| **Experience**  **Essential**   1. Experience of working with secondary aged young people 2. Experience of close involvement in safeguarding issues, together with a clear understanding of Child Protection policies and an understanding of their whole school implications 3. Close involvement in the management of a team, preferably in a pastoral context   **Desirable**   1. Evidence of professional development undertaken in safeguarding and child protection |
| **Knowledge and Understanding**  **Essential**   1. Educational aspects specific to a mixed gender high achieving educational environment 2. What promotes student wellbeing 3. Wider pastoral issues in a secondary school context 4. How effective support systems contribute to wellbeing and student achievement   **Desirable**   1. Awareness of current trends and contexts in safeguarding and child protection both nationally and locally |
| **Skills**  **Essential**   1. Excellent interpersonal and communication skills 2. Excellent ICT skills 3. Ability to implement agreed policies |
| **Qualities**  **Essential**   1. High standards and expectations of self and others 2. Integrity, loyalty and commitment 3. The capacity to inspire confidence in staff, parents, pupils and other stakeholders 4. Ability to be flexible, manage change and work calmly under pressure 5. Sense of humour and enthusiasm 6. The capacity to understand, empathise and engage well with young people 7. A strong team member who enjoys working co-operatively and collaboratively 8. Flexible self-starter who is confident in their own judgement and experience |