



**KING ETHELBERT  
SCHOOL**



## **TEACHING ASSISTANT START: SEPTEMBER 2025/ASAP**

Registered Office: King Ethelbert School, Canterbury Road, Birchington, Kent CT7 9BL  
**T: 01843 831999 | E: [mail@kingethelbert.kent.sch.uk](mailto:mail@kingethelbert.kent.sch.uk) | W: [www.kingethelbert.com](http://www.kingethelbert.com)**

Coastal Academies Trust: a company limited by guarantee Registered in England: Company Number: 07552665



**JOB TITLE: TEACHING ASSISTANT** – LEVEL 1 - One year fixed term contract

**JOB PURPOSE:** To support EAL and additional needs students

**ACCOUNTABLE TO:** SENCO

**SALARY:** KES/DC Scheme Grade 3 (£23,488 pro rata), 28.5 hours per week, 8:45am to 3:30pm (includes one hour covering skills club), 39 weeks per year (Term Time only)

Main Duties:

1. To support EAL and additional needs students 1:1 in lessons and during break times.
2. To support teachers in the classroom at times, and be aware of the class's individual needs and differences to ensure all students have equal access to opportunities to learn and develop.
3. To assist teaching staff with learning activities, ensuring health and safety and good behaviour of students, as scheduled by the SENCo and/or SENCo Assistant/s.
4. To support on trips as required.
5. To act as a key worker, by negotiation, for individual students.
6. To run small group and 1:1 intervention sessions for students as required, and to track and record their progress.
7. To work 1:1 with other students with learning difficulties and/or physical needs when required.
8. To undertake basic record keeping/sharing in respect of student learning, behaviour management, child protection etc, as directed in order to support the teacher to deliver specific learning programmes set for each child.
9. To be aware of and comply with school policies and procedures relating to child protection, health, safety, security and confidentiality reporting all concerns to an appropriate person to ensure students' wellbeing.
10. To contribute to the overall work/aims of the school and appreciate and support the role of colleagues and other professionals to enable the school to fulfil its development plans etc.
11. To undertake training and other learning activities and attend relevant meetings (within contracted hours) as required to ensure own continuing professional development.
12. To participate in the school's annual system of performance management.

13. To be alert to the health and safety of the working environment and to advise the head of department of any health and safety concerns.

14. To undertake any other reasonable duties as may be deemed necessary by the line manager/and or headteacher.

15. To be a positive, proactive member of the SEND team carrying out both individual and team duties as directed by the SENCO.

Desirable experience:

- A good standard of general education (ie. NVQ level 1 or equivalent)
- Good numeracy and literacy skills – GCSE Maths and English preferable
- Previous experience of working with young people
- Experience working with EAL and SEN students
- Ability to use basic technology
- Ability to relate well to children and adults and respond appropriately
- Good communication skills and empathy to encourage pupils to interact positively with others and be socially responsible
- Driving licence

King Ethelbert School is committed to safeguarding and promoting the welfare of children. The post is subject to safeguarding checks including an Enhanced Disclosure application to the Disclosure & Barring Service and in accordance with the requirements of Keeping Children Safe in Education (2024), King Ethelbert School will undertake an online search via searches & social media platforms of publicly available information concerning all short-listed candidates.

How to Apply: Via the Kent Teach website, or the school website.

Closing Date: Please apply as soon as possible but not later than

**9am on Friday 5<sup>th</sup> September 2025**

Dear Applicant

Thank you for showing an interest in this post. This is an important job both for the school and the successful applicant, who will have the opportunity to work in one of the best non-selective schools in Kent, a school where exciting things happen and where we are at the forefront of many innovative developments and changes in Thanet and beyond.

King Ethelbert is a mixed non-selective school of approximately 900 students. In the context of Thanet (Margate, Broadstairs and Ramsgate), it is one of the most popular non-selective schools each year filled with first-choice students and long waiting lists for each year group. We have a wide range of abilities studying with us including some students who have passed the Kent Test but want to be at their local school where they can be equally successful; such is our reputation. We were last visited by Ofsted in June 2024 and were again rated Good with the school receiving some extremely positive feedback. Particular strengths identified by Ofsted were; the positive relationships between staff and students, the school's high expectations for pupils' behaviour and the broad and ambitious curriculum delivered to all pupils.

The school's outcomes compare favourably with other non-selective schools in Kent on a yearly basis. We are also, however, determined to ensure that we do not compromise the curriculum or the breadth of educational experience that we offer, in order to achieve a positive Progress 8 score. Our students are given as many opportunities as possible and we are a lead school in the country with the Royal Shakespeare Company and also the Turner Contemporary. We believe in preparing young people for their next steps in education or employment through mastering and developing a broad range of employability skills and learning behaviours. These are practised and embedded across the school in a number of ways both through and beyond the curriculum. Our aim is for all KES students to be ambitious for the future, globally diverse and inquisitive learners.

King Ethelbert was one of the first schools in the country to offer the International Baccalaureate Careers-Related Programme in the sixth form because it is the best post-16 educational offer in the world. We are a lead school for the IBCP and support many other schools in Kent, as well as welcome visitors from across the world to see what the IBCP does for our students and how we can share good practice internationally as well as locally.

The commitment to work together lies at the heart of Coastal Academies Trust. The trust began as a federation between King Ethelbert and Dane Court Grammar School in 2009 and these two schools still share a governing body. Over the last few years we have been joined by Cliftonville Primary School, an outstanding school, Hartsdown Academy, Royal Harbour Academy and Newington Primary School. As a trust our commitment to all schools is non-negotiable. All students who attend any one of our schools are valued and important and we have a collective responsibility to all. We are committed to making Thanet the centre of excellence for education.

The trust is fully invested in the continuous professional development of all its staff. We deliver bespoke leadership training to complement the new, revised NPQ programmes and give hands-on, practical experience and training to our aspiring and existing leaders at all levels.

If King Ethelbert School and the Coastal Academies Trust sounds like the place you would like to work - and you have the ambition, commitment, and passion necessary, then apply.

Should you require any additional information please contact Laura Pease, PA to the Headteacher, via [personnel@kingethelbert.kent.sch.uk](mailto:personnel@kingethelbert.kent.sch.uk), or on 01843 831999. More information about our school can be found by visiting [www.kingethelbert.com](http://www.kingethelbert.com).

Please apply as soon as possible but not later than **9am on Friday 5<sup>th</sup> September 2025**

Tom Sellen  
Headteacher



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