

Bradfields Academy

Churchill Avenue
Chatham
Kent ME5 0LB



Special Needs Teaching Assistant (2 posts)

Salary	NJC Medway D2 FTE [£24,404 - £27,269], plus SEN allowance (actual pro rata salary £17,978 to £20,089 plus SEN allowance)
Hours	31.8 hours per week, term time plus 5 Staff Development Days
Start Date	1 September 2025
Closing Date:	Monday 18 August 2025 @ 12pm
	Interviews will be held W/E 22 or 28 August 2025 <i>(we reserve the right to interview earlier than the closing date)</i>

This is an opportunity to be part of Bradfields Academy's successful team. We are looking to recruit Special Needs Teaching Assistants to join our dedicated team within our secondary and primary communities.

Our Academy based in Medway is a leading centre of excellence in the Special Education sector. We strive to ensure teaching is of a high standard and are extremely child focused, with a phenomenal team atmosphere; this is an ideal work opportunity for someone who is a proactive and a dedicated team player.

We are looking to recruit Teaching Assistants who are passionate and experienced working with students with learning disabilities and complex needs wanting to make a difference to the students' lives. For our primary community it would be ideal to have an early years background.

You will be responsible for providing a dynamic range of support for students with a range of special educational needs both inside and out of the classroom. Students are aged from 4 – 19 years. You will ensure all students can thrive and fully develop their social, cognitive and emotional skills, working alongside the teacher to be a role model and guide; to motivate and enable all students to achieve whilst having high expectations for the behavioural and intellectual development of each learner.

Within this position it is ideal if you are experienced and knowledgeable to work with learners with special needs; a relevant Level 2/3 Teaching Assistant or early years certification and/or SEND qualifications would be advantageous from care, nursery or school based work. Previous experience working with moderate to complex learning difficulties within the 4 – 19 age range would be advantageous. Ideally to have 'moving and handling' knowledge and you must be willing to assist with any personal needs. You will have a great work ethic, patience with a calming presence and keen to be involved in all aspects of the academy community.

This is an excellent opportunity to gain valuable school-based experience for those seeking a career working with special needs and looking for a new challenge. Some staff have moved into teaching with a training programme and other roles within our academy following their initial experience as a teaching assistant. If you are an outstanding individual who has the relentless drive, the ability to inspire and the resilience for a challenging but rewarding new opportunity please submit an application today.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Any offer of employment will be subject to satisfactory references and enhanced criminal record check via the DBS system (for Children & Vulnerable Adults). We are an equal opportunities employer.

Staff have access to the Trusts' staff benefits which includes a wide range of professional development opportunities and well-being support. Staff can also join the cycle to work scheme. As a Mindful Employer Organisation, we also encourage staff to take part in regular 'wellbeing days' during the year.

Please see more about our Academy on our website:
www.bradfieldsacademy.co.uk

[Apex Education Recruitment](#) are recruiting for and on behalf of Bradfields Academy. If you are interested in this position please email admin@apexeducation.jobs for an application form or call Karen Maynard for more information 01322 741041.

