



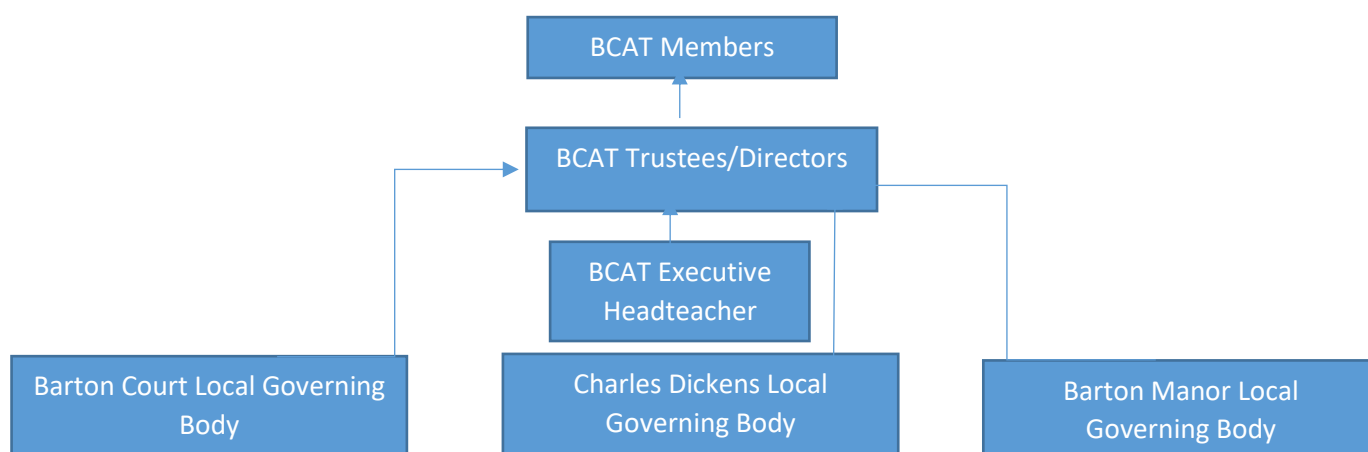
The Barton Court Academy Trust seeks to appoint a new non-executive Director/Trustee to join an established Board of Trustees to provide additional capacity as the Trust grows in size.

The Trust

Barton Court Academy Trust (BCAT) is a multi-academy Trust which was established in 2017. It currently consists of three secondary schools: **Barton Court Grammar School**, an 11-18yrs, mixed selective school in the heart of Canterbury, rated “Good” with many outstanding features (Leadership & Management; Personal Development and Behaviour & Attitudes) by Ofsted in February 2020 and again in November 2024. **Barton Manor (Free) School**, an 11 – 18yrs non-selective mixed school in the heart of Canterbury which opened in September 2022 and will have students in Y7-10 from September 2025 rated “Good” with many outstanding features (Leadership & Management and Personal Development) by Ofsted in May 2025 and **The Charles Dickens School**, an 11-16yrs mixed non-selective school in Broadstairs, rated “Good” by Ofsted in March 2023.

The diagram below shows the governance relationships within the Trust:

The Trustees/Governance Structure of Barton Court Academy Trust (BCAT)



Plans for the Future

BCAT successfully opened Barton Manor, a non-selective, 11- 18yrs co-educational Free School on an adjacent site to Barton Court Grammar School in the heart of Canterbury. This school offers high quality educational provision to students who do not pass the Kent 11+ test. A joint Sixth Form with Barton Court Grammar School is planned with the grammar school offering excellence in academic post -16 courses and the Free school excellence in vocational post-16 courses.

Our key challenges are ensuring Barton Manor School continues to be highly successful as the school grows, ably supported by our other two schools. The Charles Dickens School continues to improve following its highly successful Ofsted inspection in March 2023 and Barton Court Grammar School continues to maintain the highest standards and highest quality education provision to achieve “Outstanding” in all categories in its next Ofsted inspection.

Trust Values and Ethos

BCAT has academic excellence and high aspiration at the heart of its vision and ethos. Its lead school, Barton Court Grammar School has a track record of academic excellence and innovation. Barton Court has a language specialism and has promoted internationalism and Global Citizenship as essential values in equipping our children for 21st century working and living. Barton Court is also an accredited Advanced

Thinking School with Exeter University and BCAT promotes cognitive tools throughout its schools to improve teaching, learning and robust self-assessment.

Role Summary

The Trust board is the decision-making body of the academy trust and is accountable and responsible for the academy (or all the academies equally) in the academy trust. The academy trust will also be the employer of any central staff and those within its academies. Non-executive Trustees are both charity trustees and company directors of the Academy Trust; the role is to hold to account the executive and senior leadership team. The Board of Trustees manages the business of the Academy Trust and may exercise all the powers of the Trust. Trustees ensure compliance with the Trust's charitable objects and with company and charity law.

As set out in the Governance Handbook, all Trust Boards have 3 core functions:

- Ensuring clarity of the vision, ethos and strategic direction
- Holding Executive Leaders to account for educational performance of the school(s) its pupils and the effective and efficient performance management of staff
- Overseeing the financial performance of the school(s) and making sure that money is well spent

Person specification

We require a Trustee to join our already established and experienced Board of Trustees to provide additional capacity as the Trust grows in size. We seek someone who can offer additional experience and expertise, from either inside or outside the educational setting, who can also provide additional challenge and support from a different perspective.

Expectations of a Trustee

The role of Trustee is a voluntary one, requiring a high degree of commitment and confidentiality.

It is expected that Trustees will be able to participate fully in the work of the Trust Board and where possible in the life of each school in the Trust. It is envisaged that Trustee would need to set aside an average of 8 -10 hours a month in order to fulfil the following expectations:

- Attending 6 Trustee meetings and 1 AGM per year which are held face to face at Barton Court Grammar School in Canterbury, which usually last 2 hrs and are held between 5 – 7pm. In addition, you will attend various sub-committees such as 3 Finance Meetings and 3 Audit and Risk Meetings which are held virtually, usually back-to-back between 5pm – 7pm. There will be a number of documents to review prior to the meetings.
- Undertaking 2-3 monitoring visits per academic year – these take place during the school day and provide an opportunity to develop the Link Trustee role: this involves building a relationship with the lead member of staff for the area you are linked with and monitoring procedures and performance relating to it. A written report is required following each visit and help is available for new governors so that the level of information recorded is clear.
- Attending some of the Local Governing Body Meetings on a rota with other Trustees.
- Attend briefings/training events run by KCC – these take place approximately 3 times a year.
- Participating in Trustee/Governor professional development events/training which includes, but not exclusive to: an induction programme run by the NGA, annual online training in Safeguarding, Prevent, FGM, GDPR and Cyber Security in addition to other training events as required to fulfill the role and skill set requirements of the Board.
- Attending various school events across the year.

Location of Board Meetings and Trust Website

Full board meetings are held face to face at Barton Court Grammar School in Canterbury, and the sub-committees meet on-line via Microsoft Teams. <http://www.bartoncourtacademytrust.org/>

Appointment and Term of Office

Trustees are appointed for a period of 4 years by the BCAT Trustees. New trustees will be required to declare that they meet certain eligibility criteria including restrictions relating to bankruptcy and convictions for an offence.

On appointment and annually, Trustees are required to:

- Sign a Declaration of Interests to record all business and relevant interests, financial or otherwise, which they and their spouse or partner, children, parents and any other close relatives may have;
- Undertake a full induction programme; complete online training in Safeguarding, Prevent, FGM, GDPR, Cyber Security and any other course that may be required;
- Complete an enhanced DBS check (as this position will give access to children) and names will be checked against the list of people banned or with restrictions imposed on them from working in Schools with children and young people.

Background on academy trusts

Academy schools, which are charities run independently of local authority control, now account for 71% of secondary schools and 26% of primaries – and their number is growing all the time.

Many of these schools are grouped together as multi-academy trusts (MATs). There are currently 980 multi academy trusts of 2+ schools. If the schools are to fulfil their potential, the trusts need non-executives (known in charity law as trustees) to bring a wide range of skills and experience to help guide strategy, ensure their ambitions can be soundly financed and keep their schools up to the mark delivering for their pupils.

“Academy boards must be ambitious for all children and young people and infused with a passion for education and a commitment to continuous school improvement that enables the best possible outcomes. Governance must be grounded in reality as defined by both high-quality objective data and a full understanding of the views and needs of pupils/students, staff, parents, carers and local communities. It should be driven by inquisitive, independent minds and through conversations focused on the key strategic issues which are conducted with humility, good judgement, resilience and determination.” Source: Governance Handbook, Department for Education (2017)

Trusteeship is a voluntary, unpaid role for people who have the energy and skills to make a real contribution to shaping the future of our schools. You do not need to have any specialist knowledge of education.

What to do next.....

If you feel that the role of Trustee is one that you could contribute to, then please provide a CV and brief personal statement about your skills and reasons for applying. This should be emailed to clerk@bartoncourt.org for the attention of the Chair of the Trust.

If you would like to know more about the role or would like to speak to someone who is already serving as a Trustee, then please contact the Clerk (clerk@bartoncourt.org) who will be pleased to help you.