



GUSTON CHURCH OF ENGLAND PRIMARY SCHOOL

Person Specification for SEND Teaching Assistant (Language Champion)

Qualifications

GCSE in English and Maths or equivalent

Experience and Professional Attributes

The candidate must show evidence of:

- working with children across the primary phase,
- screening for receptive and expressive language
- planning and delivering Speech and Language programmes.
- adapting programmes to individualise learning
- identifying tools and strategies to support the child in whole class learning.
- Liaising with colleagues effectively, including external agencies
- excellent written and verbal communication
- an understanding of effective learning environments.
- commitment to ensuring the wellbeing of all learners
- commitment to inclusive practice
- good ICT skills
- the ability to work to set targets for learners to ensure progress
- a commitment to further personal development

In addition to this experience, the following would be advantageous:

- a track record of supporting pupils with Development Language Disorders, Autism and EAL
- the ability to build interactions and turn-taking behaviours with children with communication and interaction difficulties.
- an understanding of sensory needs.

Personal Qualities

The candidate must have the ability to

- create a rapport with pupils, colleagues, parents and the wider community
- use positive language to ensure good learning behaviours
- be patient and calm under pressure
- demonstrate empathy
- be reflective and adapt their own practice
- use their own initiative so learning opportunities can be maximised
- be flexible to meet the needs of individual pupils and the wider needs of the school