**Long Mead Community Primary School**

**Person Specification – Pre-school Learning Support Assistant**

This person specification is related to the requirements of the post as determined by the job description.

Short-listing is carried out on the basis of how well you meet the requirements of the person specification.

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| Requirement: | Essential Criteria: |
| Education and qualifications | Minimum Level 3 qualification in Early Years or equivalent desirable  Paediatric First Aid desirable  Food Hygiene Certificate desirable |
| Experience/ Knowledge | * Knowledge of the Early Years Foundation Stage * Knowledge and proven experience of implementing good quality learning opportunities * Recent experience working in a pre-school/nursery setting desirable |
| Skills and Attributes | * Empathy and understanding of children under five * Excellent verbal and communication skills with children and parents * Ability to keep clear and accurate records * Excellent organizational skills * Administrative and basic IT skills * Calm and caring nature * Ability to work as part of a team * Able to work on own initiative |
| Personal Qualities | * Reliable, enthusiastic, and flexible * A commitment to quality in all areas, with a high level of motivation and enthusiasm * A proactive and positive attitude with a commitment to fostering a supportive and inclusive learning environment. * Able to perform under stress * A creative thinker * A good sense of humour |

At interview, candidates will be expected to answer questions about professional knowledge and experience, along with personal qualities and skills. The interview will also explore issues relating to safeguarding and promoting the welfare of children.