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| **Speech and Language Therapist (NQP)** |
| **Person Specification** |

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| Criteria | Essential | Desirable |
| Qualification | * Degree in Speech and Language Therapy or equivalent
* Member of the Health and Care Professions Council (HCPC)
* Registered member of the Royal College of Speech and Language Therapists
* Enhanced DBS and relevant disclosures
 | * Evidence of continued professional development acquired through further training and specialist courses
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| Experience, Knowledge and Skills | * Experience of supporting pupils with ASD
* Experience of supporting pupils with Speech, Language and Communication Needs
* Evidence of understanding and promoting Neurodiversity Affirming Practices
* In depth knowledge of transactional supports that are relevant to supporting pupils with ASD and SLCN
* Clear communication skills both written and verbal.
 | * Evidence of delivering training on relevant speech and language approaches and strategies
* Additional formal training such as Makaton
* Knowledge of SCERTS autism approach
* Knowledge of Intensive Interaction
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| Personal Attributes | * The ability to work collaboratively with a range of different professionals
* Strong written and verbal presentation skills
* Patient and calm
* Flexible and adaptive
* Uses own initiative
* Strong organisational skills
* Computer Literate with good word processing skills
* Ability to adhere Local and National Policies, Safeguarding Procedures and GDPR Requirements
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