**Smeeth Community Primary School**

**Person Specification and Job Description: Part-Time Maternity Cover (Temporary)**

**Responsible to:**  Head Teacher

**The successful candidate will:**

* Be an excellent classroom practitioner with a proven record of raising standards, with good organisational and communication skills.
* Understand and maintain our outstanding behaviour and attitudes to learning.
* Be an excellent team player.
* Build strong and positive relationships with parents.
* Always present a positive public face.
* Maintain high expectations for all children.
* Be creative and able to suggest ways to bring learning ‘alive’.
* Believe that every child *can* and *will* make progress.

**The responsibilities include:**

* Delivering the clear and carefully-planned Smeeth Curriculum through engagement and excitement.
* Identifying clear teaching objectives and specifying how they will be taught and assessed.
* Setting tasks which challenge pupils appropriately.
* Setting high expectations for progress and achievement.
* Setting clear targets, building on prior attainment.
* Planning for SEN or very able pupils, with strong support from leaders.
* Providing clear structures for lessons maintaining pace, motivation and challenge.
* Making effective use of assessment.
* Maintaining high levels of general conduct and behaviour for learning, with regard to punctuality, behaviour, standards of work and homework.
* Using a variety of teaching methods.
* Ensuring pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught.
* Evaluating own teaching reflectively to improve effectiveness.
* Ensuring the effective and efficient deployment of classroom support.
* Taking account of pupils’ needs by providing structured learning opportunities
* Encouraging pupils to think and talk about their learning, develop resilience and independence and concentrate and persevere.

**THIS JOB DESCRIPTION WILL BE REVIEWED ON AN ANNUAL BASIS AND THE DUTIES MAY BE VARIED TO MEET THE CHANGING DEMANDS OF THE SCHOOL.**