



The Marlborough

'where every child matters and every moment counts'

Pottery Road, Hoo, Rochester, Kent, ME3 9BS

Tel (01634) 338 080 | E-mail: office@themarlbrough.org.uk

SEN Teaching Assistant

Grade: D2 - Salary: £24,404 to £27,269 per annum pro rata + SEN Allowance (£1,491)

Location: The Marlborough, Hoo, Kent (shared site with Hoo St Werburgh Primary School)

Contract: Permanent

Working Pattern: Part Time/Term Time (Monday to Friday)

Hours: 30.25 hours per week. 39 weeks per year.

DBS Check: Enhanced

The Marlborough is part of the Rivermead Inclusive Trust and we are seeking to recruit Teaching Assistants to work as part of our vibrant and specialised team. We are a specialist primary provision for 80 children with complex needs on the autistic spectrum. We are seeking to appoint enthusiastic, creative and inspirational staff to join our team.

The Marlborough has developed into a more specialist provision enjoying newly created therapy spaces including sensory play rooms and a bespoke playground area. We pride ourselves on being able to offer every child an individualised curriculum based on their priority needs. Enrichment activities such as horse riding and forest school visits further enhance our curriculum. We believe every child is capable and deserving of the very best in teaching and learning. We work as one team to fulfil this aim across The Marlborough.

As part of the Rivermead Inclusive Trust staff can expect:

- A positive working environment
- Prioritised staff wellbeing
- CPD opportunities to develop professionally in specialist areas
- National terms and conditions
- Rigorous safeguarding training
- Supportive colleagues

As a Trust we recognise the importance of helping all children achieve their full potential; emotionally, socially, physically and academically.

Are you...

- Someone with a passion for working with children with complex needs?
- Hard working?
- Dedicated?
- Resilient?
- A good team player?
- Able to be pro-active and use initiative?
- Patient and able to be flexible in your working?

If so, you would be a great addition to our team here at The Marlborough!



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Essential:

- All candidates must have Level 2 qualifications (i.e. GCSE grade C and above or equivalent) in English and Maths.
- Due to the conditions and complex needs of the pupils at The Marlborough, continuity and consistency of support is vitally important. Therefore, candidates will need to commit to full working hours of the post.
- A willingness to provide personal care and hygiene for children as required.

Desired:

- Additional relevant qualifications in SEN or child development would be desirable but not essential as training will be given.
- Experience of childcare/school settings
- Experience of Autism/SEN

Offer of employment is subject to a satisfactory enhanced Disclosure and Barring and a Health Declaration.

For further information or to arrange a visit please contact Gemma Knight 01634 338080 or office@themarlborough.org.uk

Closing Date & Shortlisting: 3rd July 2025 at noon

Interview Date: Interviews will be during week commencing 7th July 2025

Rivermead Inclusive Trust strives to be diverse and inclusive and a place where we can ALL be ourselves. We welcome applications from all diverse and ethnic groups.

If you require access arrangements to complete an application form, please contact Gemma Knight who will cater to your needs i.e. large print, coloured forms, and an audio version.

If for any reason you have difficulty completing an application form, please again contact Gemma Knight who will support.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to receipt of an enhanced DBS check, Health Declaration and satisfactory references.

Head of The Marlborough: Louise Kennett BA (Hons) QTSP GDip MSc BCBA
Tel: (01634) 338080 | **E-mail:** office@themarlborough.org.uk



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