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Teaching Assistant

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| **JOB DESCRIPTION** | |
| **Job Title** | Teaching Assistant |
| **Grade** | VIAT 2 |
| **School / Department** | Valley Invicta AcademiesTrust |
| **Base** | TBC |
| **Hours** | 37 |
| **Reports to** | Headteacher |
| **Accountable to** | Headteacher. |

**Job Summary**

To undertake work/care/support programmes to enable access to learning for pupils and to assist the teacher in the management of pupils and the classroom.

To work under the instruction/guidance of senior/teaching staff to support the delivery of quality learning and teaching and to help raise standards of achievement for all pupils.

Work may be carried out in the classrooms or outside the main teaching area.

**Key Working Relationships**

* Headteacher
* Teachers
* Teaching Assistant colleagues
* Parents and students
* Safeguarding and health and safety leads
* Visitors

**Key Responsibilities**

Support for pupils:

* To develop a knowledge of a range of learning support needs and to develop an understanding of the specific needs of the pupils to be supported;
* To supervise and provide particular support for pupils, ensuring their safety and access to learning activities;
* Taking into account the learning support involved, to aid the pupils to learn as effectively as possible both in group situations and on his/her own by, for example:
* clarifying and explaining instructions;
* ensuring the child is able to use equipment and materials provided;
* assisting in weaker areas, e.g. language, behaviour, social skills, reading, spelling, handwriting/presentation;
* helping children to concentrate on and finish work set;
* meeting physical needs as required whilst encouraging independence;
* assisting with the development and implementation of Individual Education/Behaviour Plans and Personal Care programmes;
* developing appropriate resources to support the children;
* providing support for individual children inside and outside the classroom to enable them to interact with others and engage in activities led by the teacher.
* Assist with pupils’ personal needs including toileting, hygiene, dressing and eating, as well as help with social, welfare and health matters, reporting problems to the teacher as appropriate. Physically assist with pupils in activities (may involve lifting, where mobility is an issue).
* To establish a constructive relationship with the pupils and interact with them according to individual needs;
* To promote the inclusion and acceptance of all children;
* To set challenging and demanding expectations and promote self-esteem and independence;
* To provide the necessary pastoral care to enable children to feel secure and happy;
* To provide feedback to pupils in relation to progress and achievement under the guidance of the teacher;

**Support for teachers**

* Assist with the class teacher (and other professionals as appropriate), in the development and planning of a suitable programme of support for pupils;
* Monitor pupil’s responses to learning activities and accurately record achievement as directed;
* Provide detailed and regular feedback about the children to the teacher;
* Contribute to the maintenance of children’s progress records;
* Participate in the evaluation of the support programme;
* Promote good behaviour, dealing promptly with conflicts and incidents in line with established policy, and encourage children to take responsibility for their own behaviour;
* Establish constructive relationships with parents/carers;
* Administer routine tests and undertake routine marking of children’s work;
* Support class teachers in photocopying and other tasks in order to support teaching
* Invigilate exams and rests if requested.

**Support for the curriculum**

* Undertake structured and agreed learning activities/teaching programmes, adjusting activities according to pupil responses;
* Undertake intervention programmes linked to local and national learning strategies, recording achievement and progress, and feeding back to the teacher;
* Support the use of ICT in learning activities and develop pupils’ competence and independence in its use;
* Assist with the preparation and maintenance of equipment/resources required to meet lesson plans/relevant learning activities to support the delivery of an enriched curriculum.

**Support for the School**

* Be aware of and comply with the procedures relating to safeguarding, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person;
* Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop;
* Contribute to the overall ethos/work/aims of the school;
* Appreciate and support the roles of other professionals;
* Attend and participate in relevant meetings as required;
* Where appropriate develop a relationship to foster links between home and school;
* Liaise, advise and consult with other members of the team supporting the children as appropriate;
* Contribute to reviews of children’s progress as appropriate,
* Set a good example in terms of dress, punctuality and attendance;
* Prepare and present displays of children’s work as required;
* Monitoring mealtimes including promoting good table manners;
* Undertake other duties from time to time as required by the headteacher.

**Support for the Trust**

* Be aware of and comply with policies and procedures relating to child protection, health and safety, security and confidentiality, reporting all concerns to the relevant Trust lead;
* To contribute to overall ethos, work and mission statement of the Trust;
* To undertake broadly similar duties commensurate with the level of the post as required by the Headteacher/Trust Management Group;
* Participate in the school’s appraisal process;
* Where appropriate, take part in the appraisal and professional development of others.

**Safeguarding**

As a VIAT employee you will commit to safeguarding and promoting the welfare of children and young people.

**Equality and diversity**

The Trust expects every employee to take responsibility for promoting a culture that values and respects difference.

**Statement**

The list of duties in this job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job, and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

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| **PERSON SPECIFICATION** | | |
| **AREA** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | * Level 2 Diploma (or equivalent) with proficient practical skills. * English and Mathematics GCSE (C grade or above) | * Teaching Assistant qualification. |
| **Experience** | * Knowledge and experience of observations and Early Years Foundation Stage curriculum * An Understanding of relevant policies/codes of practice and awareness of relevant legislation | * Experience of providing teaching assistance within a school. * Experience of working with children with SEMH and/ or ASD. |
| **Knowledge** | * Experience of providing teaching assistance within a school. | * Experience of providing teaching assistance within a school. * Experience of working with children with SEMH and/ or ASD. |
| **Skills** | * Numeracy and literacy skills; * Basic IT skills; * Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly; * Good influencing skills to encourage pupils to interact with others and be socially responsible. |  |
| **Attributes** | * Ability to work as part of a team; * Calm, friendly nature; * Flexible approach to tasks, new ideas and change. * Actively enjoys working with children, has empathy and is sympathetic to their needs. * Professionally discreet and able to respect confidentiality. * Confident and able to use own initiative. * Patient and resilient |  |