



# **Candidate**

# **Information Pack**

## **Welcome**

Beacon Plus is a 19-25 provision for students with an EHCP offering a range of accreditations and high quality work placements to support them to develop the necessary skills needed to live independently and successfully in our modern world. Beacon Plus currently has 23 learners on roll who come from a wide catchment area, mainly across the South and East of the County.

Learners at Beacon Plus are committed to their learning, are enthusiastic and keen to do well and increase their independence. Attitudes to learning in lessons and around Beacon Plus are very good, allowing learners to make good progress.

We have an engaged staff team who know and support each other well. Professional development of staff is taken seriously and a range of opportunities are offered, both internally and externally, in order to ensure we recruit, retain and develop outstanding staff for the college. We have built a strong coaching and peer support culture and all staff engage in reflective professional dialogues throughout the year through our Achieving Excellence Framework. The wellbeing of learners and staff is paramount and we are very proud of the various forums which contribute to improving the provision.

For more information, to arrange a call or a visit to the college, please email [admin@beacon-plus.org.uk](mailto:admin@beacon-plus.org.uk).

### **About The Beacon College**

To us, every individual is unique. Beacon Plus aims to value, support and challenge its learners so that they can achieve success. We support learners to develop in all aspects of life in line with the Preparing for Adulthood framework. Beacon Plus provides flexible pathways, offering a range of accreditations that are adapted to meet each learner's needs, while increasing their independence at a personalised pace.

The intended outcomes from Beacon Plus learners are to increase opportunities to access employment and develop skills for independent adulthood for a range of young adults whose statutory education was within a specialist setting.

Beacon Plus is a collaborative partner of The Beacon School and continues the ethos and culture of high expectation and personalised learning, leading to good rates of progress.

We offer access to high quality opportunities to all learners to support them to develop necessary skills needed to live independently and successfully in our modern world.

### **Benefits for all Staff**

Thorough induction programme	Generous Pension	Mental Health First Aiders
Access to free counselling sessions		Wellbeing days
CPD and progression opportunities	Annual Flu Jab	Provision for staff coaching

### **How to apply**

Applications will only be accepted from candidates completing the appropriate application form on the Kent-Teach website.

Please only enclose a CV if it contains additional, relevant information that is not included on your application form. A CV will not be accepted in place of a completed application form. Please limit any additional material to two single sides of A4 paper, typed in black for photocopying purposes.

We value diversity in our workforce – fair treatment for all is vital to the quality of services to the public. Kent County Council has an [equality policy](#) to ensure that all groups and individuals within the community are given full opportunity to benefit from the services and jobs we provide.

If you have any difficulties uploading your application form please contact Kent-Teach on 03000 410203 or email [kent.teach@kent.gov.uk](mailto:kent.teach@kent.gov.uk). Please note that applications should not be sent directly to the school.

## **Application Guidance**

**Please complete all sections of the application form using the job description and person specification as your guide.**

### **Present and Previous Employment**

As part of the school's safer recruitment procedures, we need to see a full employment history. All relevant work experience including part-time work, temporary jobs or voluntary work should be included. Ensure that the information is provided in chronological order with the most recent first and gaps are addressed.

### **Personal Statement (Reason for Application Section)**

Please note that more successful applicants will use this section to: Use the person specification and job description to explain how your own skills, personal qualities and experience are relevant to the post. Provide clear evidence of your relevant skills, personal qualities and experience by describing specific examples—from your past practice and experience when you have demonstrated these attributes.

### **Suitable References**

All offers of employment are subject to receipt of two satisfactory references. References will be requested after shortlisting and before interview; you can request that references are sought only after an offer is made by ticking the appropriate box on the application form.

Your first referee must be your current or most recent employer. If your current role does not involve working with children, and you have worked with children before, then you must provide a reference from your most recent children's workforce employer. Both references provided should be professional references. You should provide details of the referee's professional email address, not a personal email.

### **Shortlisting and Interview**

After the closing date for this post a panel will conduct the shortlisting process. All candidates will be notified of the result of their application after the shortlisting stage.

Whether or not you are selected for interview will be determined solely on the information provided in your application form.

If you apply for this post and are shortlisted, any discrepancies or anomalies in the information you provide, and any relevant issues arising from your references will be taken up at interview. An online and social media check will also be carried out.

If you are shortlisted we will write to your referees (unless otherwise stated), and references will be considered at the interview stage. An online search may be carried out as part of our due diligence at this stage.

All candidates who are invited to interview must bring the following original documents, as per their interview confirmation. Please note, copies of teaching certificates or any further professional qualifications will need to be provided at interview stage. In addition, teaching roles are subject to a check against the Teacher Service Register for any teaching prohibition or restriction orders.

All posts are subject to a satisfactory Disclosure and Barring Service Check, satisfactory pre-employment health clearance, receipt of two satisfactory references and verification of your entitlement to work within the UK.

## **Contact us**

**Website:**

<https://beacon-plus.org.uk/>

**Facebook:**

@TheBeaconPlusCollege

**Telephone:**

01303 395041

**Address:**

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