



The Duke of York's Royal Military School

Job Description

Job Title:	Resident Sports Coach (Specialism in Hockey with ability to coach Netball)
Reports to:	Director of Sport & Head of PE

Job Purpose

We have an exciting opportunity for an enthusiastic and talented Hockey coach to spend the academic year in our dynamic and thriving boarding School.

The successful candidate will take an active role in the day-to-day running of our well-established PE and Sports Faculty: supporting teachers with preparation; aiding lesson delivery and contributing to our extensive co-curricular programme. Working closely with PE staff and coaches, you will assist in leading sports teams from Y7-13, furthering students' enjoyment and competence. The successful candidate will have background and expertise in Hockey and Netball.

We offer our coaches a memorable experience, working amazing students in a flourishing co-educational environment. You will develop coaching skills alongside pastoral understanding and experience – invaluable for anyone interested in pursuing a teaching or coaching career.

Accommodation and food are provided as part of the remuneration package, as you will play an important role in supporting the well-being of our boarding students, through the provision of co-curricular sessions and weekend fixtures in sport. You will have access to a gym and swimming pool on site, with opportunities for continuing professional development and training. Our coaches are assigned a mentor who will provide advice on professional development and working with students, both within and outside of the classroom. They will support and direct towards external CPD, including the possibility of coaching and officiating qualifications.

So, if you are looking for an opportunity to consider a career in education, experiencing the life of an energetic, forward-looking and unique School; this is the role for you. Candidates should: be highly motivated and fully prepared to undertake the demands of working in a busy 24/7 boarding School; have the ability to work as part of a team, as well as independently; and have a desire and enthusiasm to support students in reaching their full potential.

Key Duties and Responsibilities

- To help deliver and coach the hockey programme throughout the School
- Delivering Academic Physical Education and the Games Programme
- To promote sport, health and wellbeing for life in the School
- To help to develop our major sports such as; Netball, Rugby, Cricket & Athletics.
- To help the delivery of coaching sessions in other sporting areas when directed by the Director of Sport/Head of PE.

The School is committed to safeguarding and promoting the welfare of all our students. You are advised that this post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020 and therefore this post is subject to an Enhanced Disclosure Application to the Disclosure and Barring Service (DBS). Please be aware that Schools are also required to undertake online recruitment checks on shortlisted candidates under changes to Keeping Children Safe in Education.



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- Full involvement for all timetabled games and PE lessons
- Weekend fixtures coaching, refereeing or umpiring.
- Responsibility for coaching teams and running team practices throughout the year during games lessons and in the clubs and activities programme.
- Covering academic lessons and invigilation as required.
- Involvement with evening and weekend duties within one of the boarding houses as a tutor.
- Undertake any reasonable tasks that the Director of Sport/Head of PE deemed to be appropriate.

Key Experience and Skills

Essential Criteria

- Undergraduate degree in Sport Science or equivalent.
- Ability to lead Hockey & Netball coaching sessions.
- Leadership qualities, and the ability to enthuse and motivate students.
- Clear and effective communication skills
- The drive and eagerness to contribute to the co-curricular life of the School.
- An ability to collaborate with staff and relate to students.
- Act appropriately and professional with pupils, staff and parents at all times.
- Be organised with the ability to adapt to different situations.
- Sense of humour
- Driving License

Desirable Criteria

- Relevant coaching, refereeing or umpiring qualifications.
- Willingness to continuous professional development
- Ability to coach other sports (athletics, cricket, rugby etc)
- Strength & Conditioning background
- Experience of playing or coaching Netball or Hockey to a high level.
- First Aid Training/ lifeguarding Training
- Previous experience in working in a boarding house, School or equivalent.

Salary: £17,402 per annum, plus accommodation and all meals during term time. An additional payment of £3,555 per annum is available for candidates taking on the role of House Tutor.

Please note: this salary does not reflect the upcoming pay increase effective from September 2025.

For further information, or to apply for this vacancy, please visit the School website where an application form can be downloaded. Completed application packs should be emailed to Recruitment@doyrms.com.

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Health & Safety

Personally responsible for the health, safety and welfare of all staff and students that may be affected by the postholder's acts and/or omissions.

Equal Opportunities

Personally responsible for equal opportunities awareness and ensuring that the postholder is aware of, and carries out, the provisions contained in the Equal Opportunities policy.

Safeguarding Children

To be responsible for safeguarding and promoting the welfare of children and young people.

The post holder must be aware of and comply with all School policies and procedures.

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