



ALKERDEN
CHURCH OF ENGLAND ACADEMY

Working at Alkerden Church of England Academy

Join our Team



For Appointment of:
Teaching Assistant





Welcome

Thank you for considering the opportunity to join Alkerden C of E Academy. We are thrilled to share details about our school, Aletheia Academies Trust, and the unique and rewarding opportunity this role offers.

At Alkerden, our motto, *'Each day provides opportunity for positive change'*, reflects the essence of who we are - an inclusive, hope-filled community grounded in our Christian ethos and welcoming to people of all faiths and none. For us, the school is more than just a place of learning; it's a cornerstone of our community, a hub of opportunity, and a catalyst for transformation.

We envision a school where the lives of young people, staff, and the wider community are enriched through shared values of inclusion, hope, and the celebration of individuality. Here, we honour the uniqueness of every individual while embracing the universal truths that unite us all.

Our commitment is to create a safe, nurturing, and vibrant environment where every pupil feels seen, valued, and inspired to achieve their very best. We believe in the boundless potential of every child and have crafted a curriculum designed to help them grow into expert learners and exceptional individuals.

At Alkerden C of E Academy, you will be part of a distinctive education campus dedicated to innovation and excellence, where the personal and academic growth of every child is at the centre of all we do. We are committed to working with all staff to develop potential and support personal, professional and career growth.

We look forward to welcoming educators who share our vision of fostering opportunity, celebrating diversity and building a brighter future for all.

CEO

Steve Carey

Co-Head of School

Sarah Prest

Co-Head of School

Laura Carey



Each Day Provides Opportunity for Positive Change

Alkerden C of E Academy is currently being built within the Ebbsfleet Garden City development between Dartford and Gravesend. The school will open to 150 Year 7 students in 2025 in bespoke temporary buildings based on the permanent site. When fully opened in 2026, the academy will occupy an 11.1-hectare site, making it one of the largest educational facilities ever built in Kent and the central hub of this new community. The site will accommodate a nursery, a two-form entry primary phase, an eight-form entry secondary phase, a sixth-form campus, and an all-through Specialist Resource Provision (SRP). Alkerden C of E Academy will include exceptional facilities, such as 4G football pitches, an athletics track, music studios, advanced design and technology environments, industry-inspired science labs and commercial sports and social spaces. Being an Alkerden student not only allows learners to access state-of-the-art facilities but also to be part of the wider Aletheia family.

Alkerden C of E Academy has a unique place in the educational landscape, having been designated as an all-through learning campus. This designation offers a great advantage allowing a shared philosophy and ethos which ensures that there is greater consistency around expectations, pedagogy and the cultural ethos of the school throughout the student experience. It also means that staff are fully experienced in working with children of all ages, which eliminates many of the traditional challenges faced at point of transition. Having all ages on site enables older pupils to act as mentors for younger children and primary age pupils benefit from having specialist teaching (science, arts, PE and languages) and sharing sports facilities that stand-alone primaries cannot offer.

Alkerden C of E Academy is committed to the principle of inclusion. Our mission is to provide a broad and balanced curriculum, meeting all statutory requirements, and enshrining our vision of opportunity and achievement within a positive and welcoming learning environment. Through our innovative curriculum and our desire to enable the best teachers, working with the best learners, we will inspire in our pupils a love of learning that will stay with them long after they reach the school leaving age.

We believe in encouraging each pupil to have high self-esteem and to realise that, by believing in themselves and through hard work, they can reach their true potential. As the academy grows so will the extended Alkerden curriculum providing multiple opportunities for self-growth. Each subject area has developed a curriculum journey which spans the time that children enter the school in reception to the moment they leave at the end of year 13. The curriculum is inclusive and supports our pupils to develop and flourish through our belief that every child can excel through exposure to the best of what has been thought and said. Staff are trained in innovative and collaborative pedagogical approaches to provide the greatest support for learning. Pupils are assessed to check that they know and remember key knowledge and the extent to which they can reason with and use this knowledge to excel in each subject area.



**As a comprehensive school
our curriculum rightly
provides the opportunity
for all to succeed.**

Staff Benefits



We value every one of our employees and want to give back as much as possible.



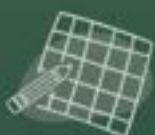
Trust-wide commitment to your ongoing Continuous Professional Development (CPD) including secondment opportunities.



Unlimited access for you and your family to 24/7 GP telephone consultations.



Enhanced annual leave allowance with term-time offerings.



Access to a wide array of discounts including Motorfinity, Kent Rewards and Blue Light Card.



Access to mental health and wellbeing support including counselling, mindfulness and physiotherapy sessions.



Access to Local Government and Teachers' Pensions Schemes.



Free eye test, examinations and eye care vouchers.

For a full range of what Aletheia Academies Trust offer, please scan:



Job Description

Job Title	Teaching Assistant
Location	Alkerden Village, Ebbsfleet Garden City
Duration	Permanent
Work Hours	Term Time + Inset Days
Reporting to	Co-Head of School (Teaching & Learning)
Salary	AAT B.2 - AAT B.4 (FTE £24,564 - £25,126)
Pension	Local Government Pension Scheme
Starting date	September 2025



Role Overview

Alkerden Church of England Academy is seeking a dedicated and enthusiastic Teaching Assistant to join our founding team. As an all-through school rooted in a Christian ethos of inclusion and hope, we are committed to nurturing every learner's potential, regardless of faith or background.

You will be part of a highly supportive and collaborative team that values professional growth. As a member of our staff, you will have access to a wide range of high-quality CPD opportunities, designed to help you develop your skills, deepen your impact in the classroom, and build your career within a culture of continuous improvement.

Purpose of the Role

In this role, you will collaborate closely with teachers and staff to support high-quality, evidence-informed teaching and learning. Our curriculum emphasises deep subject knowledge, personal growth, and community engagement, preparing students to thrive in an ever-changing world.

As a Teaching Assistant, you will play a vital role in promoting inclusive practices, supporting the wellbeing of our learners, and ensuring that every child feels valued and empowered to succeed. Your contributions will help cultivate a collaborative and respectful school culture where diversity is celebrated, and every learner is encouraged to achieve their full potential.

Key Responsibilities



- Support teaching staff in delivering engaging lessons and maintaining a positive classroom climate
- Work with individuals and small groups, including pupils with special educational needs, to provide targeted and tailored support and promote access to learning
- Assist in the planning, preparation, and organisation of resources and classroom activities.
- Help maintain a safe, caring, and stimulating environments for all learners
- Observe, monitor, and record pupil progress to inform teaching and contribute to assessment
- Support the delivery of targeted interventions and adapt resources to meet individual needs
- Promote positive behaviour and help implement strategies in line with school policy and individual pupil plans
- Support pupils' social and emotional development, fostering resilience and independence
- Contribute to the preparation of displays and organisation of learning spaces
- Supervise pupils during transitions, break and lunch times, or on school outings if required
- Maintain professional boundaries and safeguard the well-being of all pupils
- Participate in relevant training and continuous professional development
- Actively model and support behaviour, safeguarding, equality and inclusion policies.





Essential

- GCSEs in English and Maths (Grade C/4 or above) or equivalent
- A positive and nurturing approach to working with children and young people
- Ability to work collaboratively with teachers and support staff
- Good communication, organisational, and interpersonal skills
- A flexible, proactive, and dependable attitude
- Commitment to safeguarding and promoting the welfare of children

Desirable

- Previous experience working in a school or educational setting
- Relevant qualification (e.g. Level 2 or Level 3 in Supporting Teaching and Learning in Schools)
- Experience working with children with special educational needs (SEN) or behavioural needs
- An understanding of inclusive practices and strategies to remove barriers to learning

How to Apply



If you are interested in this position and would like to have a more detailed conversations or arrange a meeting before making the decision to apply for the post, please contact:

Jo Barker-Platt, Director of People & Culture

barker-plattj@aletheiastrust.org.uk

01474 531 495

To apply for this role, please visit MyNewTerm:

[Apply Now](#)



Aletheia Academies Trust is committed to safeguarding and promoting welfare of children and young people and expects all staff, volunteers and governors to share this commitment. All successful candidates will be subject to enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex-offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on inductions which will be regularly updated in line with statutory guidance.

Please click here to view: [Our Trust Policies](#) or [Our Recruitment of Ex-Offenders Policy](#)



Contact Us

Alkerden CofE Academy

Colyer Drive, Alkerden,
Ebbsfleet Valley,
Kent, DA10 1HN

(from September 2025)

Unique Reference Number:

150538

Telephone:

01474 533 082

Website:

alkerdencofeacademy.co.uk

Email:

HR@aletheiatruster.org.uk