



**PERSON SPECIFICATION**  
**JOB TITLE: NURSERY ASSISTANT**

Essential	Desirable
<ul style="list-style-type: none"><li>• L3 qualification for EYFS or equivalent.</li><li>• An understanding of the ways in which children learn, including the importance of play</li><li>• A clear understanding of the importance of safeguarding and their role within it.</li><li>• Excellent communication skills</li><li>• A commitment to team working</li><li>• Flexible approach to the life of school</li><li>• Calm and consistent approach with both pupils and parents</li><li>• A commitment to the pupils in their care, and an understanding of pupils' pastoral needs</li><li>• A good sense of humour</li><li>• Prepared to access CPD opportunities</li><li>• An understanding of what good provision looks like in an EYFS setting.</li><li>• Able to use assessment to inform next step provision</li><li>• Shows understanding of the importance of a well-organised and stimulating learning environment and motivating resources.</li></ul>	<ul style="list-style-type: none"><li>• Experience of working within a nursery setting for 2-4 year olds.</li><li>• Prepared to work flexibly if required</li><li>• Specialism or experience of working with SEND pupils.</li><li>• Food Handling Certificate</li><li>• Paediatric First Aid Certificate</li></ul>