



## Bradfields Academy

Churchill Avenue  
Chatham  
Kent ME5 0LB

### Teacher – Pine Community (Complex ASD & Additional Needs)

**Contract:** Permanent Full Time  
**Salary:** MPS 1-6 (£31,650 - £43,607) + SEN 2 £5,285  
**Location:** Bradfields Specialist SEN Academy, Chatham, Kent  
**Start Date:** January 2026 or sooner

Fortis Trust is seeking to appoint a talented, committed and creative teacher to join the Pine Community at Bradfields Academy. This is an exciting opportunity for someone looking to be part of a dedicated team supporting students with complex ASD diagnoses across Key Stages 3 to 5.

The Pine Community provides specialised teaching and consistent adult support to students who are grouped by developmental stage rather than age. As such, teachers are required to be highly adaptable and skilled in delivering differentiated, personalised curricula that promote independence, communication and positive behaviour.

Candidates should be passionate about SEND education and demonstrate a strong understanding of effective teaching, assessment and progress tracking within a special school setting. Experience of working with non-verbal students and knowledge of alternative communication methods, sensory processing needs, and behaviour as communication is highly desirable.

#### Applicants will be expected to:

- Plan and deliver creative and well-structured lessons across a broad curriculum.
- Engage with student EHCP targets to deliver meaningful outcomes.
- Lead and support a consistent team of Teaching Assistants within the classroom.
- Build strong partnerships with families and external professionals.

We welcome applications from experienced teachers and ECTs. Successful candidates will receive personalised induction, access to CPD and opportunities to further their career.

#### Why Work at Bradfields Academy?

As a member of Fortis Trust, you'll benefit from:

- A comprehensive professional development programme
- Staff well-being support, including an Employee Assistance Programme
- Opportunities to be part of meaningful educational development
- A forward-thinking, supportive community of professionals

Bradfields Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

An enhanced DBS check (Children & Vulnerable Adults) and satisfactory references will be required.

We are an equal opportunities employer.

We warmly welcome interested candidates to arrange a visit. Please contact Louise Tombs at:

✉ [louise.tombs@fortistrust.co.uk](mailto:louise.tombs@fortistrust.co.uk)

☎ 01634 683990

To apply, please complete the application form available on our website:

🌐 [www.bradfieldsacademy.co.uk](http://www.bradfieldsacademy.co.uk)

**Closing Date: 20<sup>th</sup> June 2025**

**Interviews will be held the week beginning 30<sup>th</sup> June 2025**

Bradfields Academy reserves the right to close the application window early should a successful candidate present themselves before the closing date.