



Bradfields Academy

Churchill Avenue Chatham Kent ME5 0LB

Part-Time Primary Teacher (Complex ASD & Additional Needs)

Contract: Permanent Part-Time (0.6 FTE, 3 days per week)

Salary: MPS 1-6 (£31,650 - £43,607) + SEN 2 £5,285 (pro-rata)

Location: Bradfields Specialist SEN Academy, Chatham, Kent

Start Date: January 2026 or sooner

Due to increasing demand for specialist primary provision and exciting internal developments, Fortis Trust is seeking a passionate and skilled Primary Teacher to join the vibrant EYFS & Primary team at Bradfields Academy.

Working with students who have a diagnosis of Autism and associated complex needs, the successful candidate will bring a love of teaching, a commitment to inclusive practice, and the ability to inspire children with diverse learning profiles. You'll be responsible for delivering creative, differentiated, and aspirational learning experiences, within the Primary Community. Experience at all levels of Primary will be considered as there will be certain flexibilities within the timetable enabling us to accommodate the successful candidate.

Bradfields has recently introduced the IASEND curriculum and assessment framework, supporting personalised learning journeys for each child. You will join at an exciting time as the academy embarks on a significant building expansion, with our Primary provision preparing to move into a purpose-built facility.

Who we are looking for

We welcome applications from both experienced teachers and Early Career Teachers (ECTs) who have:

- A clear understanding of effective teaching for children with SEND
- A commitment to personalised and purposeful curricula
- An ability to communicate effectively with students, staff, and families
- An enthusiasm for working in a supportive, multidisciplinary team
- An openness to training in alternative communication systems and sensory integration approaches

Why Bradfields?

As a member of Fortis Trust, you'll benefit from:

- A comprehensive professional development programme
- Staff well-being support, including an Employee Assistance Programme
- Opportunities to be part of meaningful educational development
- A forward-thinking, supportive community of professionals

Bradfields Academy is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. Any offer of employment will be subject to satisfactory references and an enhanced DBS check. We are an equal opportunities employer.

We warmly welcome interested candidates to arrange a visit. Please contact Louise Tombs at:

№ louise.tombs@fortistrust.co.uk

C 01634 683990

To apply, please complete the application form available on our website:

www.bradfieldsacademy.co.uk

Closing Date: 20th June 2025

Interviews will be held the week beginning 30th June 2025

Bradfields Academy reserves the right to close the application window early should a successful candidate present themselves before the closing date.