

Job Description

Job Title:	Full Time Teacher of Science (Biology specialist)
Reporting to:	Head of Science
Contract type:	Full time, permanent
Salary:	Dependent on experience



Checks:

Sackville School is committed to safeguarding and promoting the welfare of children. Applicants for ALL jobs will undergo appropriate child-protection screening including checks with past employers and the Disclosure and Barring Service (DBS) check to enhanced level, with costs covered by the company. This role is exempt from the Rehabilitation of Offenders Act 1974 and the Amendments to the Exceptions Order 1975, 2013 and 2020.

About Sackville School

Sackville is a thriving independent senior school (11-18) of 220 boys and girls. Sackville offers an ambitious education that is individually tailored for each pupil to realise their potential. We are a welcoming school with a warm sense of community. Our academic outcomes are excellent, particularly our ability to add value to each and every pupil.

Sackville School aims to foster a positive, friendly, happy, family atmosphere for learning. This is a powerful and integral element of our school's success and requires careful cultivation from teachers, staff, and leaders alike. To achieve the most from our pupils we understand that enjoyment of learning is of paramount importance. Children learn best when both they and their teachers, are enjoying the experience.

We aim to encourage intellectual curiosity and productive learning habits in both our students and staff. Whether you are fully trained or seeking further qualifications, we have a plethora of opportunities for you to broaden your skill set and reach your career goals.

Role and Responsibilities

The following are key duties and responsibilities:

To deliver highly effective teaching; ensuring excellent outcomes, whilst taking an active role in the holistic development of all pupils.

Given the nature of the role, and the need to be flexible and adaptable, this is not an exhaustive list and all the School's job descriptions include the following "other duties from time to time as directed by the Head".

Teaching responsibilities:

- Teach Biology to pupils throughout the school to key stage 3, 4 and 5
- Encourage pupils' learning and engender an enthusiasm for science and Biology
- Set and mark classwork, homework, in-year assessments, end-of-year examinations, entrance examinations and scholarship assessments
- Keep consistent records of pupils' progress and contribute to whole school data tracking

- Take lead responsibility for a form group, including communication with the parents, monitoring progress, mentoring, report writing, planning and delivering appropriate and valuable form time activities and assemblies in line with the guidance given by the Pastoral Leader.
- Attend parents' evenings for all classes taught
- Prepare pupil reports inline with the school schedule and protocol
- Attend required CPD courses
- Attend all staff and department meetings including INSET at the start of each term
- Attend Open Mornings and Enrichment Education Days
- Run a weekly co-curricular, extra-curricular or club after school or at lunch time.
- Carry out a weekly break or lunchtime duty
- Maintain a positive, proactive and professional approach with parents and colleagues
- Actively promote good behaviour amongst pupils employing the whole school behaviour policy
- Organise and participate in educational visits
- Attend some occasions such as concerts, play, matches and other parent/staff social events as required
- Other duties as occasionally directed by the Head or Deputy Head

Person specification:

The successful candidate will be an excellent teacher, a good team player and a career teacher who can communicate a love of the subject and contribute strongly to a committed team.

Qualifications	Essential/Desirable
Qualified teacher status.	E
Good honours degree in Biology or similar.	E
Experience	
Teaching of specialist subject across all three key stages.	E
Proven record of successful outcomes at both GCSE and A Level (or Level 3 equivalent)	D
Ability to teach all sciences to KS3	D
Skills and abilities	
Ability to communicate positively with children.	E
Ability to work supportively and collaboratively within a team.	E
Ability to reflect upon and improve your teaching practice.	E
Knowledge	
Secure knowledge of the curriculum	E
Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety.	E
A good understanding of the importance of literacy and numeracy across the curriculum.	E
A good understanding of how to assess pupil progress.	E
A good understanding of how to plan and assess work for vulnerable groups, such as SEN pupils, and gifted and talented pupils.	E
Personal qualities	
Enthusiasm for your specialist subject.	E
Good work ethic and a sense of humour	E
Ability to manage own workload.	E
A commitment to own continuing professional development.	E
Excellent communication skills, both verbal and written	E

Why choose us?

At Sackville School, we are dedicated to creating an environment where both students and staff flourish. In addition to being part of an exceptional team, here is what you can expect:

- You will have the opportunity to make a meaningful impact on children's lives during their crucial developmental years.
- Collaborative and supportive team environment that values your expertise and ideas.
- Small class sizes.
- Access to excellent resources and facilities to support your teaching and learning strategies.
- Excellent pastoral care and development.
- Company Sick Pay
- Company Pension
- Coaching development.
- Refer a friend scheme with a financial reward.
- Wellness programme.
- Attractive life assurance package which is 3 times your annual salary.
- Free lunch.
- Free parking

If you are passionate about making a difference, apply today and be part of shaping the leaders of the future.

We look forward to welcoming you to Sackville School.

Requirements of a Teacher on offer of employment:

To undertake Safer Recruitment Training

To sign Safeguarding: Safer Recruitment Policy

To complete Induction Period

To sign the Whistleblowing Policy

To sign the Safeguarding: Child Protection Policy