

Specialist Science Teacher Recruitment “Golden hello”

	Recruitment & Retention “Golden Hello” payment
Payment of Recruitment & Retention “Golden Hello” Allowance:	A recruitment “Golden Hello” allowance of £5,000 is payable as a lump sum in the first salary payment (September) upon joining the Trust and will be agreed at interview and prior to start date between the Headteacher and the successful candidate dependent upon their qualifications, experience and track record of good/outstanding
“Golden Hello” Criteria:	- The employee must be employed by the Trust for 2yrs or more to be eligible for the “Golden Hello” payment. If an employee leaves the Trust within the first 2 yrs the £5,000 is repayable with immediate effect and the Trust shall be entitled to recover all or part of this by making a deduction from pay. - The candidate must not have applied for a job role or attended any interview with another organisation within the first 2yrs otherwise the £5,000 is repayable with immediate effect. - The teacher must not have any management action warnings or any other discipline warnings on record within the first 2 yrs. Otherwise the £5,000 is repayable with immediate effect.