

**Sandling Primary School**

**Person Specification – First Aider MDMS**

**E – Essential D – Desirable**

**Experience and Qualifications**

* E Supervising children e.g. as a parent or carer
* E Emergency First Aid at Work certificate or a willingness to undertake training
* D Experience of working with children aged 3-11 in a work setting
* D Experience in the administration of medicines e.g. antibiotics, epipen, insulin, inhalers

**Knowledge and Understanding**

* E An understanding of the need to respect confidentiality at all times
* D An understanding of the developmental and social interaction needs of

children (4 – 11)

* D An understanding of Health and Safety in a large dining environment
* E An awareness of risk, and how to reduce risk
* E Knowledge of first aid and medical needs policies

**Skills**

* E To be able to initiate age appropriate table activities
* E The ability to work as a member of the school team relating to

 colleagues.

* E The ability to relate to all pupils in a positive and supportive manner valuing

 and showing respect for their individual needs

* E The ability to instil discipline in a calm manner in line with the schools’

behaviour policy and ethos

* E The ability to use initiative and to ensure the health, safety and well being

of children and colleagues

* E Good time management skills
* E The ability to work under pressure
* E The ability to communicate clearly with the injured person, their peers, colleagues and emergency services
* E The ability to lead by example
* E The ability to manage stock, and to order replacements in advance

**Characteristics**

* E A willingness to undertake professional development
* E Calm, creative, supportive, consistent, patient and tolerant
* E A genuine enjoyment of working with young people
* E Conscientious, honest and reliable