



Saint George's
Church of England School

WORKING AT SAINT GEORGE'S C OF E SCHOOL

Join our Team



**For Appointment of:
Science Second in Department**





Welcome from Executive Headteacher Simon Murphy

Thank you for your interest in this role at Saint George's Church of England School. I hope the information within gives you an insight into our all-through school and the unique opportunity this position offers.

As a founding member of the Aletheia Academies Trust, our vision is rooted in a determination to improve the life chances of local children. The Trust provides outstanding opportunities for our primary and secondary based staff to connect with others, share good practice, improve their teaching, and develop their own career pathway.

Saint George's is thriving. All stakeholders including governors, parents, staff and pupils work exceptionally hard to create a warm, welcoming and inclusive atmosphere in a school which boasts a fantastic sense of community, continuously improves outcomes for children and families, and holds tightly to its Christian vision and values.

As an all-through school, that sense of community is all the more palpable and I feel very privileged, alongside my colleagues, to see pupils learn and develop from reception classes through to our excellent 6th Form provision.

We look forward to receiving your application and welcoming you to Saint George's.



Welcome from Head of Secondary Phase Matt Lillie

Thank you for taking the time to consider a post at Saint George's. We are immensely proud to be a Church of England school and committed to serving the local community of Gravesham. As an all through school we have the rare privilege of seeing our pupils develop from the age of 4 right up until they reach 19. Improving life chances for local children is at the heart of what we do and something that drives us to continually improve.

Pupils at Saint George's achieve well and are supported by a deeply committed and caring staff body many of whom were once pupils at the school themselves. We pride ourselves on being a highly inclusive school and this is supported by our pastoral and SEND teams who are passionate about inclusion. We seek to encourage every child to find and develop their talents and as such our curriculum is broad, allowing pupils to find the subject that they are passionate about. This is supported by a wide extra-curricular offer including the Duke of Edinburgh Award, an extensive range of sports, creative and performing arts and much more.

If this sounds like a community that you would be excited to join, then I look forward to receiving your application.

Saint George's Church of England All Through School



We consider our school to be highly inclusive, welcoming students of all backgrounds and beliefs, unified by our commitment to their well-being and sense of achievement.

Saint George's has developed a reputation as a high achieving school providing excellent outcomes for all students academically and in terms of their personal growth. We have exceptionally high expectations of how our students behave, speak, and present themselves. This is underpinned by our Christian values, our worship and school ethos. Everyone who wishes to learn is welcome.

Our motto **'All Different, All Equal, All Flourishing'** emphasises our Christian belief that the God-given talents of all students should be encouraged and developed, recognising, and valuing their unique worth.

We have had a long-held belief in the potential of an all-through school to further enhance the educational provision on our site. We are delighted that this vision has now become a reality for Saint George's. A shared philosophy ensures that there is greater consistency around expectations, ethos and pedagogy which eliminates any unsettling transition between the primary and secondary phases. We facilitate teachers working together in the primary and secondary phases which raises aspirations still further and ensures that children are not able to fall through the gaps. Our primary pupils benefit from having specialist subject staff available and economies of scale allow greater spending on teaching and learning and the sharing of specialist and enhanced facilities for all pupils.

At Saint George's, we strive for all students to have learnt new skills, to have developed their talents and with this, a love of learning; making them confident, articulate, sensitive and caring citizens for the future.



"Visitors most often comment upon the profound sense of community within the school."



Diocese of
Rochester

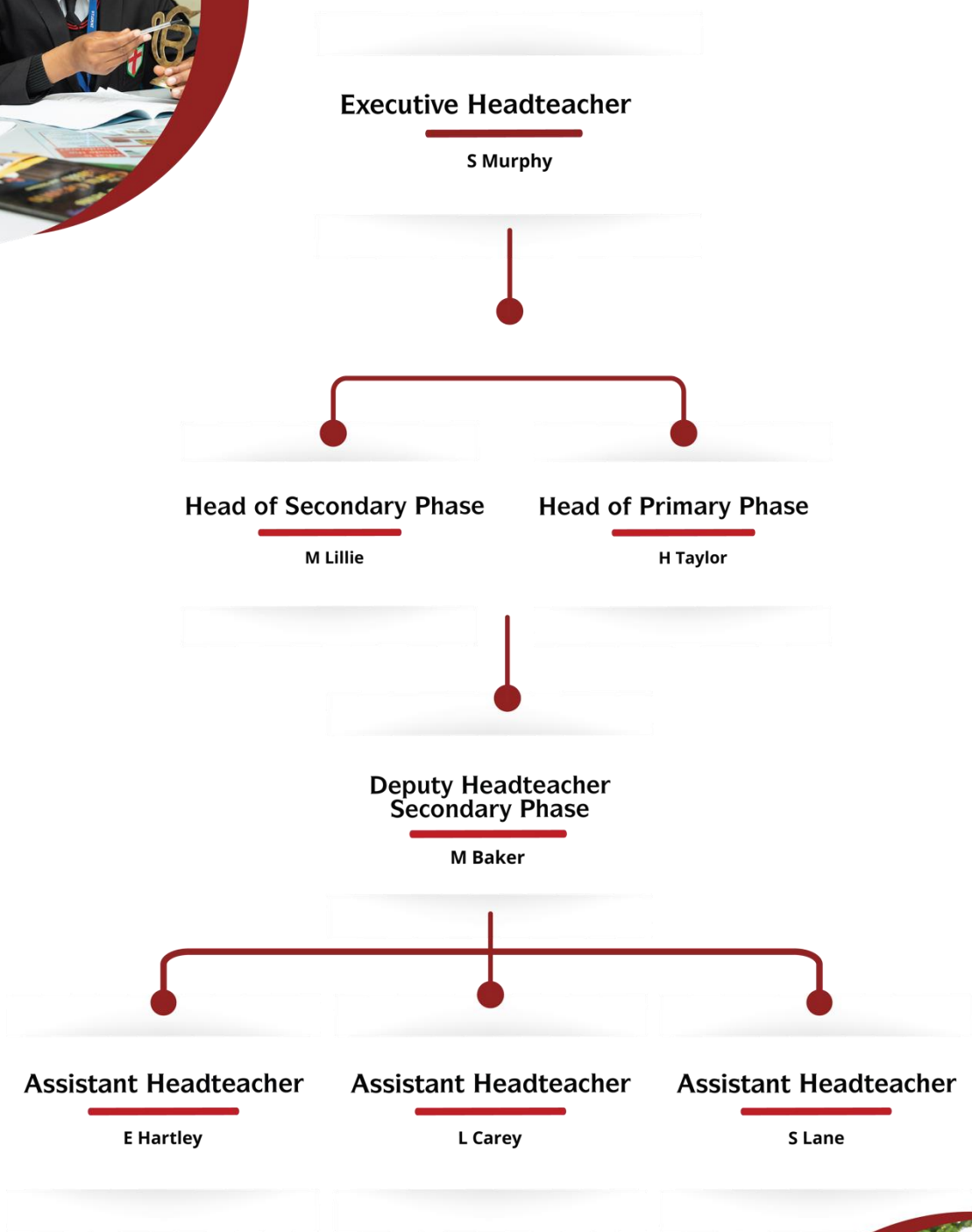
SIAMS INSPECTION 2019



EXCELLENT

Ofsted
Good
Provider

School Structure



Job Description

Job Title	Science - Second in Department
Location	Gravesend
Duration	Permanent
Work Hours	Full-time/Part-time
Reporting to	Head of Science
Salary	MPS/UPS + TLR 2B
Pension	Teachers' Pension Scheme



About the Role

An exciting opportunity has arisen for a candidate of exceptional ability to join our Science Team as Second in Department in this over-subscribed and successful high school.

The school has an existing reputation for high quality education with a relentless focus upon high expectations and aspirations.

We are a friendly, dynamic and innovative school and pride ourselves on our commitment to ensuring student progress through high quality teaching and learning provision for all. The successful applicant will share these values and play an active part in delivering on this commitment.

We would love to hear from you if you:

- Want to work in a supportive and caring environment
- Are committed to enabling every student to achieve the very best they can
- Are an ambitious professional
- Are a good/outstanding classroom practitioner

Key Responsibilities



Job Purpose:

To support the Head of Science in strategic and operational leadership which deliver the best educational experience and academic outcomes across science.

Shaping the future

- Working with the Head of Department to develop and maintain high quality curriculum and resources in science which meet the needs of our pupils.
- Supporting the Head of Department to give pupils at Saint George's valuable extra-curricular opportunities in science.

Managing and leading teams

- Supporting the Head of Department in the professional development of all teachers in the department to ensure that they are supported and equipped to deliver the highest quality lessons.
- Supporting the Head of Department with analysis of data and ensuring pupil progress.
- Supporting the Head of Department / Leadership team in Quality Assurance of science.
- Direct Line Leadership of classroom teachers.
- Support the mentoring process of new and trainee staff.

Managing policy and planning

- Contribute to the science strategic plan.



Person Specification



E = Essential D = Desirable

Qualifications and Experience

Qualified teacher status. Degree	E
Evidence of continuous professional development	D
Proven ability as an excellent classroom teacher	E

Skills and Knowledge

Principles and practices of effective teaching and learning	E
Preparation of schemes of work and lessons	E
Knowledge and understanding of subject area(s)	E
Principles and practices of monitoring/assessment/evaluation	E
The application of information and communications technology (ICT) to learning and teaching in subject area(s)	E

Personal Qualities

The ability to command respect from others
 Ability to initiate and manage change
 Ability to build and sustain effective working relationships with a range of stakeholders and external partners
 Ability to demonstrate enthusiasm and sensitivity while working with others
 Ability to make considered decisions
 Be creative, flexible and innovative
 Promote a well-reasoned educational philosophy in relation to the school ethos
 Be encouraging and supportive in the development of others
 Be emotionally self-aware
 Have high personal aspirations and inspire the same in all members of the school community
 Demonstrate a high level of integrity, honesty and fairness
 Readiness to reflect on, evaluate and improve practice and to hold self and others to account
 Humour, warmth and energy

All Essential Criteria

How to Apply



If you are interested in this position and would like to have a more detailed conversation or arrange a visit to the school before making the decision to apply for the post, please contact:

Jo Barker-Platt, Director of People and Culture

HR@aletheiatruster.org.uk

01474 533 082

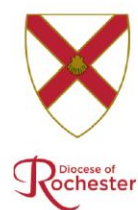
To apply for this role, please visit MyNewTerm:

[Online Application Form](#)



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers, and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex-offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.

Please click here to view: [Our Trust policies](#) or [Our recruitment of Ex-Offenders policy](#).



Contact Us

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