# Wittersham Church of England Primary School

## Wellbeing Charter

Rooted in our values of Courage, Compassion and Cooperation

Wittersham Church Of England  
  
Primary School  
Wellbeing Charter  
  
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We make time to  
prioritise our  
well-being and support  
  
We celebrate each other's  
contributions through staff shot  
ut-outs and shared wins  
  
others to do te same  
  
Teamwork and trust  
  
We are humans first and  
professionals second  
  
matter - we invest in  
team spirit through  
social events and  
shared experiences  
  
Leadership is visible and  
  
responsive - regular check-  
ins and open conversations  
  
with SLT  
  
Staff are encouraged to  
attend their children’s  
important events without guilt  
  
We offer termly well-b-  
eing check-ins and make  
time for peer feedback and  
appreciation  
  
Time is given for  
additional tasks, with  
clear deadlines and  
expectations  
  
Staff voice is valued - your  
thoughts shape decisions throt-  
gh surveys and working groups  
  
All staff receive one day  
  
We meet weekly as  
a staff team and in  
TA meetings to suppor  
collaboration and communi-  
  
off in lieu annually in  
recognition of their  
commitment