

Compassion

Courage

Cooperation



Learning Support Assistant (LSA)

Wittersham Church of England Primary School

Start Date: September 2025

Contract Type: Term Time Only

Hours: 30 hours per week

Salary - KSA

Purpose of the Role:

At Wittersham Church of England Primary School, our values of **Courage, Compassion, and Cooperation** are at the heart of everything we do. We are a small, inclusive village school with a strong Christian ethos, dedicated to supporting all children to thrive academically, emotionally, socially, and spiritually.

As a Learning Support Assistant (LSA), you will work closely with teachers, the Inclusion Lead, and other staff to support pupils' access to learning and help them overcome barriers. You will be part of a professional and compassionate team that places wellbeing and inclusion at the centre of practice.

Your work will include providing general classroom support and more targeted support for individual pupils with specific needs, including those with Special Educational Needs and Disabilities (SEND).

'On a voyage of discovery; learning and growing together in the light of God.'

Key Responsibilities:

- Assist with the implementation of planned learning activities/teaching programmes as agreed with the teacher, adjusting activities according to pupils' responses as appropriate.
- Participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour.
- Support the teacher in monitoring, assessing, and recording pupil progress/activities.
- Provide feedback to pupils about attainment and progress under the guidance of the teacher.
- Support learning by arranging/providing resources for lessons/activities under the direction of the teacher.
- Support pupils in social and emotional well-being, reporting problems to the teacher as appropriate.
- Share information about pupils with other staff, parents/carers, internal and external agencies, as appropriate.
- Understand and support independent learning and inclusion of all pupils as required.
- Be patient and understanding towards the needs of the child. Allow them time to self-regulate and manage emotions.
- Confidently lead learning for pupils, which is suited to their needs, outside of the classroom environment.

Additional Duties (where required):

- Administer medication in accordance with an agreed plan under the direction of a healthcare practitioner and following appropriate training.

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- Update pupil records.
 - Assist with break-time supervision, including facilitating games and activities.
 - Assist with escorting pupils on educational visits.
 - Support pupils in using basic ICT.
 - Attend to pupils' personal needs, including toileting, hygiene, dressing, and eating, as well as help with social, welfare, and health matters, reporting problems to the teacher as appropriate.
 - Physically assist pupils in activities (may involve lifting, where mobility is an issue).
 - Provide specific care for pupils who need intimate care (catheterisation and nappy changing).
 - Work with pupils on therapy or care programmes, designed and supervised by a therapist/teacher.
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What We Offer:

- A warm and welcoming team committed to nurture and inclusion.
 - Opportunities for Continuous Professional Development (CPD), Designated Safeguarding Lead (DSL), and medical training.
 - A beautiful rural school environment where every child is known, valued, and supported.
 - A chance to make a real difference in the lives of our children and their families.
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We look forward to welcoming a caring and enthusiastic individual to our Wittersham team—someone who will help make a positive impact on our pupils' learning journey.

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