

Langdon Primary School - Person Specification for Teaching Assistant

Position: Teaching Assistant

	Essential	Desirable
Qualifications/ Training	<ul style="list-style-type: none">GCSE English and Mathematics to Grade B+ (or equivalent)	<ul style="list-style-type: none">Evidence of study and qualification in child development, childhood studies or similarEvidence of continuing professional development including to A Level or degree standard
Experience	<ul style="list-style-type: none">Experience of working with children	<ul style="list-style-type: none">Experience of working within a school environment to support whole classes, groups and/or individuals
Knowledge and Understanding	<ul style="list-style-type: none">Knowledge of child development and the importance of playUnderstanding of how to support and challenge learners	<ul style="list-style-type: none">Knowledge and understanding of different learning styles
Curriculum	<ul style="list-style-type: none">Awareness of the Early Years Foundation Stage and/or the National Curriculum	Understanding the Early Years Foundation Stage and/or the National Curriculum
Practical Skills	<ul style="list-style-type: none">High standards with regard to teaching and learningRange of strategies to promote good or better learningAbility to form positive, appropriate relationships with childrenAbility to manage whole class groups as well as small groups and/or individualsAbility to reflect on and develop own practiceAbility to work in a team but also under own initiativeAbility to provide a stimulating and attractive learning environmentFlexibility	<ul style="list-style-type: none">An interest in creative approaches to learning
Personal Attributes and Qualities	<ul style="list-style-type: none">Committed, hard working and enthusiastic dispositionLots of energyHigh expectations of themselves, other adults and pupilsAbility to work well within a teamGood organisational skillsAbility to relate well to othersWillingness to share ideas and learn from othersBe flexible and prepared to go that extra mile, without being asked, when it's neededAble to respect confidentiality and act professionally with others, including colleagues, parents and carers	<ul style="list-style-type: none">Empathy with parents and carersShow initiativeSense of humourGood sense of punctuality

Please make reference to the above in submitted applications and/or interview

2025