



Job Role: Teacher

Reports to: Curriculum Area Manager

Job Purpose:

To deliver high-quality teaching that fosters curiosity, deepens subject knowledge, and inspires a passion for learning. The role involves creating a dynamic and inclusive classroom environment, encouraging critical thinking, and contributing to the wider academic and cultural life of the school.

Key Responsibilities:

- Promote high standards of student achievement, encouraging curiosity, analytical thinking, and a deeper understanding of key concepts.
- Contribute to the effective development and growth of the subject department and support whole-school initiatives.
- Foster a positive and professional school culture that values interdisciplinary learning and global awareness.
- Support and motivate students to engage with challenging topics, develop independent learning skills, and achieve their academic potential.
- Take part in curriculum area reviews to enhance teaching strategies, curriculum delivery, and student outcomes.

Teaching and Learning Responsibilities:

- Plan and deliver engaging, well-structured lessons that cater to a range of abilities and align with curriculum requirements.
- Use real-world examples, current events, and interactive activities to bring learning to life and enhance student engagement.
- Create a classroom environment that promotes inquiry-based learning, collaboration, and critical thinking.
- Work with the Curriculum Area Manager and SENDCo to support students with special educational needs, ensuring inclusive teaching practices and differentiated materials.
- Provide pastoral support to students facing challenges, collaborating with Senior Tutors and House Managers to promote well-being.

- Set meaningful homework that consolidates knowledge, challenges students, and broadens their understanding of the subject.
- Use assessment data to track student progress, provide constructive feedback, and adapt teaching strategies to ensure all students achieve their potential.
- Maintain high expectations of student behavior, fostering a respectful and proactive approach to learning and collaboration.
- Support the development of English for Academic Purposes for students for whom English is an additional language, within the context of subject learning.
- Communicate effectively with Senior Tutors, providing clear and accurate updates on student progress through reports, meetings, and informal interactions.

Person Specification:

- A degree in a relevant subject or a related field, with a UK PGCE or equivalent teaching qualification that provides Qualified Teacher Status (QTS).
- Thorough understanding of curriculum requirements and how they connect to broader educational goals.
- Passion for teaching and a commitment to fostering a love for learning in students.
- Ability to inspire students and encourage curiosity, critical thinking, and engagement with real-world issues.
- Experience working with international students or those for whom English is an additional language is desirable.
- Strong communication, collaboration, and organisational skills with a solution-oriented mindset.
- Commitment to extracurricular involvement, such as subject-related clubs, competitions, or educational trips.
- Professional integrity, respect for all members of the school community, and a commitment to inclusivity and diversity.
- Commitment to safeguarding and promoting the welfare of children, with a willingness to undergo an enhanced Disclosure & Barring Service (DBS) check.

Other Information:

- This post is subject to an enhanced DBS check and the provision of acceptable references from current and previous employers.
- The postholder must adhere to the school's safeguarding policies and demonstrate a commitment to equality and diversity.