**St Michael Catholic Primary and Nursery School**

Hills Terrace, Chatham, Kent ME4 6PX

📞 01634 832578 | 🌐 https://www.st-michaels.medway.sch.uk/

# APPLICATION PACK: KS1 CLASS TEACHER

Full Time | MPS/UPS | Required from 1st September 2025

**We welcome applicants of all faiths, spiritual beliefs, and non-faith backgrounds.**

## Welcome from the Headteacher

It is with great honour that I serve as Headteacher of this vibrant, joyful school. While this pack offers a glimpse of what we offer, it only scratches the surface of the opportunities, warmth, and energy you’ll find here. We would be delighted to welcome you.

— Nicola Collins, Headteacher

## About Our School

St. Michael Catholic Primary and Nursery School is a vibrant, values-led school community where every child — and every adult — is nurtured to flourish. As part of the Archdiocese of Southwark, we are rooted in Christian values and committed to serving the local community.

At the heart of our ethos are the **CIRCLE values: Care, Independence, Resilience, Church, Learning, and Enjoyment**.

We are proud to have been judged **Outstanding** in all areas in our most recent Catholic School Inspection (Dec 2023) and maintained a **Good** rating from Ofsted (2019).

Our enriched curriculum includes:

- **Forest School** led by a Level 3 practitioner

- **Primary Science Quality Mark, Gold Artsmark, NAACE ICT Award, and Inclusive Schools Quality Mark**

- Strong participation in local sports events as part of the **STRIVE Sports Partnership**

## The Role: KS1 Class Teacher

**Salary**: Main Pay Scale / UPS

**Start** **Date**: 1st September 2025

**Application** **Deadline**: Friday 6th June 2025

**Interview**: Week commencing Monday 9th June 2025

We are seeking a **passionate** **KS1** **teacher** who will:

- Deliver high-quality, creative classroom practice

- Set high expectations for all pupils

- Bring positivity, flexibility, and commitment to collaboration

- Support and reflect the Catholic ethos of the school

- Motivate pupils and colleagues through professionalism and enthusiasm

## What We Offer

- A welcoming, supportive Catholic community

- Experienced leadership and committed colleagues

- Your own iPad and laptop

- High-quality CPD and career development

- Strong emphasis on **well-being and work-life balance**

- Respectful and enthusiastic pupils

- A culture of praise and gratitude (e.g., “Thank You Thursdays”)

## Job Purpose

The postholder will be responsible for the learning and achievement of all pupils in the class, ensuring equality of opportunity for all, and will work within statutory frameworks and uphold the values of the school.

## Key Responsibilities

- Plan and deliver engaging, differentiated lessons

- Set clear targets and assess pupils’ progress

- Create a stimulating, inclusive classroom environment

- Maintain positive behaviour in line with school policies

- Communicate with parents and external agencies

- Lead and support staff within the classroom

- Maintain professional development and up-to-date knowledge

## Person Specification

**Qualifications**

- **Essential**: Qualified Teacher Status

- **Desirable**: Evidence of CPD (e.g., INSET)

**Experience**

- **Essential**: Teaching at Key Stage 1 or 2

- **Desirable**: Experience across the primary age range, engaging with parents

**Knowledge** **&** **Understanding**

- Effective classroom and learning strategies

- Statutory National Curriculum knowledge

- Child protection, SEN, Health & Safety legislation

- Range of teaching and assessment methods

**Skills**

- Inspire, lead and support learning

- Communicate clearly in writing and speech

- Build strong relationships with school community

- Create a happy and effective learning environment

**Personal** **Characteristics**

- Approachable, enthusiastic, empathetic

- Organised, resourceful, and patient

## Safeguarding Statement

St. Michael Catholic Primary and Nursery School is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. Appointment to this post is subject to an enhanced DBS check.

## Interested?

**Visits to the school are warmly welcomed.**

To arrange a visit or speak to the Headteacher, contact:

**Kim Cleall-Harding, Business Manager**

📞 01634 832578