



The Gateway

A Personalised Approach to Learning

Teacher

The Gateway at Future Schools Trust



Build your Career, Shape your Future, Apply today

The Gateway is an inclusive provision within Future Schools Trust, tailoring curriculum needs to specific students from within our multi-academy trust.

The Gateway is part of Future Schools Trust, a dynamic and inclusive multi-academy trust, founded in 2007.



A great place to be



The Gateway

A Personalised Approach to Learning

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Welcome from the Head of The Gateway

Lewis Smith

BA (Hons)



At The Gateway we welcome dedicated, enthusiastic Teachers who are eager to be part of our dynamic school team.

The Gateway offers a personalised approach to learning with a curriculum designed to meet the needs of each individual student, whilst at the same time developing the young person and implementing specific interventions to support their needs.

The Gateway plays a vital role in providing a welcoming and inclusive provision to encourage attendance and ensure our students experience an environment that they can have pride in and is conducive to learning, progress and personal development.

Our students' wellbeing is at the heart of our Academy. At Gateway we enable students to explore and celebrate their unique personal qualities, whilst supporting their learning through personalised interventions. These aim to build their confidence, resilience and reconnect with a love of learning.

Our focus is on academic progress for all students. However, we also place a large emphasis on developing positive behaviours, becoming a positive member of the Gateway community and the wider local community.

Furthermore, at the Gateway we pride ourselves on being an amazing place to work and develop as a teacher. We provide an extensive CPD programme across the Trust and numerous routes to develop as a professional within a rewarding and motivating environment. We look forward to welcoming you to The Gateway.

Post:	Teacher
School:	The Gateway
Responsible to:	Head of The Gateway
Salary:	UNQ/MPS/UPS

Are you passionate about creating an enriching educational environment? An exciting opportunity has arisen to join our exceptional school. We are seeking a dedicated individual, responsible for providing an exciting, inspiring learning space for students.

Main duties and responsibilities

To support the Head of The Gateway with daily tasks to ensure the smooth running of the school day, by consistently implementing our expectations. Lead and support the learning of our students in your subject both at KS3 and KS4, including GCSE level.

Experience of planning and delivering high quality lessons would be an advantage, along with the ambition to gain QTS in the future, if not already qualified.

The role will include:

- Planning and delivering lessons at KS3 and KS4.
- Liaise with staff at New Line Learning Academy and Cornwallis Academy to share best practice.
- Assist the Head of The Gateway with assessments, monitoring, and tracking of students, maintaining accurate records. Records should be data driven showing impact.
- Support the delivery of other aspects of The Gateway curriculum, for example PSHE and our Careers programme.
- Supporting students through The Gateway mentoring programme.
- Supporting teachers, students, and parents/carers through clear lines of communication.
- Contributing to the care, guidance, and support of The Gateway students.
- Ensuring our Trust Safeguarding policy is adhered to.
- Contributing to the smooth daily running of The Gateway, through supporting and consistently implementing The Gateway behaviour policy.

Accountability:

- Lead and support learning to engage students in differentiated activities to ensure the learning and progress of each individual.
- Ensure inclusion and acceptance of all students within the learning environment in order to promote equal opportunities.
- Ensure effective behaviour management techniques are used to uphold the learning environment, applying the schools Behaviour Management Policy.
- Act as a role model and set high expectations of conduct to the students.
- Be involved in CPD for own professional development.
- Formulate strategies to solve problems that arise at The Gateway to provide consistent and effective support on a daily basis.
- Participate in training and other learning activities as required and attend relevant meetings in order to keep up to date with the latest learning environment management techniques and continue to develop professionally.
- Be aware of and comply with policies and procedures relating to child protection, equal opportunities, health & safety, security, confidentiality & data protection, reporting any concerns to the appropriate person, to maintain a safe and secure learning or environment for students.
- Assist in the implementation and delivery of individual interventions to support students.
- Promote positive behaviour patterns, raise self-esteem, and improve independent working in students to assist in their education and growth.
- Develop, and where necessary, prepare the classroom and materials to ensure effective and efficient teaching.
- Accompany staff and students on visits, trips, and out of school activities.
- Undertake other reasonable duties that are consistent with both the job title and job description, and are directed to be completed by the Head of The Gateway.

Person Specification

- Successful recent experience of working with students of relevant age.
- Good standard of education.
- Excellent interpersonal skills, both verbal and written.
- Previous experience of working within a supported learning environment.
- Must be able to use own initiative, work independently in an orderly manner, motivate and inspire others with a creative approach to problem solving.
- Understanding of relevant policies, codes of practice, and legislation.
- Ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment.
- Ability to plan, lead, and support differentiated learning.

Health and Safety

So far as is reasonably practicable, the postholder must ensure that safe working practices are adopted by employees, and in premises/work areas for which the postholder is responsible, to maintain a safe working environment for employees and students.

Welcome from the Chief Executive Officer

Isabelle Linney-Drouet

BA (Hons) | NPQH | NPQEL



Welcome to Future Schools Trust: **Relentless Ambition for Young People.**

We aim to achieve our vision by bringing together our family of schools to create a cohesive and aspirational community which enables every child and member of staff to exceed their expectations.

Our values are:

- Integrity
- Respect
- Resilience
- Strong Work Ethic
- Collaboration
- Equality

The best interests of young people guide every ambition and decision we take. We are passionate in our belief that schools are stronger when they work together whilst being proud and protective of the unique identity of each of our schools in the Trust. Maintaining a strong moral purpose and supportive but challenging culture is central to everything we aim to achieve.

I hope this introductory letter provides a sense of our culture and ethos and our direction of travel. If you decide to apply, we appreciate how long it takes to apply for jobs, but please do not send a general application; we are looking for someone prepared to respond to us, respecting where we are at on our journey as a Trust. You can be sure that we will take time and care in reading your personal application.

Electronic application forms should be completed on the Every Portal which you can access at www.newlinelearning.com/vacancies

Best wishes

A handwritten signature in black ink, appearing to read 'Isabelle Linney-Drouet'. The signature is fluid and cursive, written over a light blue abstract background shape.

Isabelle Linney-Drouet
Chief Executive Officer

Future Schools Trust is dedicated to attracting the right teachers and support staff who are committed to developing and nurturing our students and we must provide the rewards for that to happen.

Alongside providing a competitive pay and benefits package, we offer lifestyle discounts for retail purchases and tax-efficient schemes for childcare and cycle-to-work purchases.

Pension Scheme:

From your start date you can join either the Teachers Pension Scheme or the Kent County Council Pension Scheme. Contributions are made based on your salary scale.

Annual Leave:

For support staff annual leave starts at 25 days a year plus Bank Holidays and increases after 5 years' service.

Cycle to work scheme:

We offer a cycle to work scheme, this tax beneficial scheme encourages employees to cycle to work or take advantage of the scheme to purchase a bicycle for leisure.

Retail, Health & Social Offers through Kent Rewards:

With Kent Rewards you can also get great discounts on pretty much everything you can imagine! Whether it's a meal at a restaurant, a trip to the cinema, or even a visit to a theme park there are plenty of ways that you can save.

Other offers:

- Benenden Private Healthcare Scheme – Optional to Join
- Specsavers Vouchers
- Full access to our Employee Assistance Programme, 24/7

[Click here to view all our employee benefits.](#)



Application:

We welcome applications from all qualified candidates, including neurodivergent individuals. If you are excited about this opportunity and believe you are a great fit for our team, please complete our School Application Form, we are unable to accept CVs. Electronic application forms should be completed on the Every Portal which you can access at www.newlinelearning.com/vacancies.

If you would like to take a look around our fantastic facilities and meet the staff that you could be working alongside, please email recruitment@futureschoolstrust.com to arrange a visit.

Health & Safety:

So far as is reasonably practicable, the postholder must ensure that safe working practices are adopted by employees, and in premises/work areas for which the postholder is responsible, to maintain a safe working environment for employees and students/pupils.

Safeguarding:


Future Schools Trust is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Future Schools Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All successful candidates will have to meet the person specification and will be subject to an Enhanced DBS check.



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