



ALKERDEN
CHURCH OF ENGLAND ACADEMY

Working at Alkerden Church of England Academy

Join our Team



For appointment of:
**Performing Arts and/or Sports Coach
and Cover Supervisor**



Diocese of
Rochester



PROUD TO BE
Aletheia
Academies Trust



Welcome

Thank you for considering the opportunity to join Alkerden C of E Academy. We are thrilled to share details about our school, Aletheia Academies Trust, and the unique and rewarding opportunity this role offers.

At Alkerden, our motto, *'Each day provides opportunity for positive change'*, reflects the essence of who we are - an inclusive, hope-filled community grounded in our Christian ethos and welcoming to people of all faiths and none. For us, the school is more than just a place of learning; it's a cornerstone of our community, a hub of opportunity, and a catalyst for transformation.

We envision a school where the lives of young people, staff, and the wider community are enriched through shared values of inclusion, hope, and the celebration of individuality. Here, we honour the uniqueness of every individual while embracing the universal truths that unite us all.

Our commitment is to create a safe, nurturing, and vibrant environment where every pupil feels seen, valued, and inspired to achieve their very best. We believe in the boundless potential of every child and have crafted a curriculum designed to help them grow into expert learners and exceptional individuals.

At Alkerden C of E Academy, you will be part of a distinctive education campus dedicated to innovation and excellence, where the personal and academic growth of every child is at the centre of all we do. We are committed to working with all staff to develop potential and support personal, professional and career growth.

We look forward to welcoming educators who share our vision of fostering opportunity, celebrating diversity and building a brighter future for all.

CEO

Steve Carey

Co-Head of School

Sarah Prest

Co-Head of School

Laura Carey



Each Day Provides Opportunity for Positive Change

Alkerden Church of England Academy



Alkerden C of E Academy is currently being built within the Ebbsfleet Garden City development between Dartford and Gravesend. The school will open to 150 Year 7 students in 2025 in bespoke temporary buildings based on the permanent site. When fully opened in 2026, the academy will occupy an 11.1-hectare site, making it one of the largest educational facilities ever built in Kent and the central hub of this new community. The site will accommodate a nursery, a two-form entry primary phase, an eight-form entry secondary phase, a sixth-form campus, and an all-through Specialist Resource Provision (SRP). Alkerden C of E Academy will include exceptional facilities, such as 4G football pitches, an athletics track, music studios, advanced design and technology environments, industry-inspired science labs and commercial sports and social spaces. Being an Alkerden student not only allows learners to access state-of-the-art facilities but also to be part of the wider Aletheia family.

Alkerden C of E Academy has a unique place in the educational landscape, having been designated as an all-through learning campus. This designation offers a great advantage allowing a shared philosophy and ethos which ensures that there is greater consistency around expectations, pedagogy and the cultural ethos of the school throughout the student experience. It also means that staff are fully experienced in working with children of all ages, which eliminates many of the traditional challenges faced at point of transition. Having all ages on site enables older pupils to act as mentors for younger children and primary age pupils benefit from having specialist teaching (science, arts, PE and languages) and sharing sports facilities that stand-alone primaries cannot offer.

Alkerden C of E Academy is committed to the principle of inclusion. Our mission is to provide a broad and balanced curriculum, meeting all statutory requirements, and enshrining our vision of opportunity and achievement within a positive and welcoming learning environment. Through our innovative curriculum and our desire to enable the best teachers, working with the best learners, we will inspire in our pupils a love of learning that will stay with them long after they reach the school leaving age.

We believe in encouraging each pupil to have high self-esteem and to realise that, by believing in themselves and through hard work, they can reach their true potential. As the academy grows so will the extended Alkerden curriculum providing multiple opportunities for self-growth. Each subject area has developed a curriculum journey which spans the time that children enter the school in reception to the moment they leave at the end of year 13. The curriculum is inclusive and supports our pupils to develop and flourish through our belief that every child can excel through exposure to the best of what has been thought and said. Staff are trained in innovative and collaborative pedagogical approaches to provide the greatest support for learning. Pupils are assessed to check that they know and remember key knowledge and the extent to which they can reason with and use this knowledge to excel in each subject area.



**As a comprehensive school
our curriculum rightly
provides the opportunity
for all to succeed.**

Staff Benefits



**We value every one of our employees and want to give back as much as possible.
To show our appreciation, we offer a range of perks and benefits as outlined below:**



Trust-wide commitment to your ongoing Continuous Professional Development (CPD) including secondment opportunities.



Unlimited access for you and your family to 24/7 GP telephone consultations.



Enhanced annual leave allowance with term-time offerings.



Access to a wide array of discounts including Motorfinity, Kent Rewards and Blue Light Card.



Access to mental health and wellbeing support including counselling, mindfulness and physiotherapy sessions.



Access to Local Government and Teachers' Pensions Schemes.



Free eye test, examinations and eye care vouchers.

For a full range of what Aletheia Academies Trust offer, please scan:



Job Description

Job Title	Performing Arts and/or Sports Coach and Cover Supervisor
Location	Alkerden Village, Ebbsfleet Garden City
Duration	Permanent
Work Hours	Full-time, Term Time Only
Reporting to	Co-heads of School
Salary	Dependent on Experience
Pension	Local Government Pension Scheme
Starting date	September 2025



The Role

Are you ready to make a lasting impact in a thriving, diverse new school where every child's potential is celebrated?

Alkerden Church of England All-Through Academy is seeking a talented and committed Performing Arts and/or Sports Coach and Cover Supervisor to join our dynamic team. This is an exciting opportunity for an enthusiastic individual who is passionate about both performing arts and sport and is eager to inspire young people to engage in these disciplines.

The successful candidate will play a key role in developing and leading high-quality extracurricular activities in either sports and/or performing arts while also supporting the school's curriculum by covering lessons across all subjects as a Cover supervisor. This dual-role position requires flexibility, creativity, and strong leadership skills to maintain high standards of student engagement and development.

This role is rooted in Alkerden's Christian vision for inclusion and hope, where we celebrate and honour the uniqueness of each individual. We are a community where everyone is valued and empowered to thrive, and we believe in nurturing the whole learner. Through sports, performing arts, and education, we aim to develop reflective, confident, and engaged young people who consider their place in the world and the difference they can make.

Key Responsibilities



Sports Coaching

- ♥ Organise, coach, and officiate fixtures and competitions both internally and externally
- ♥ Motivate students to actively participate in a range of sports
- ♥ Develop students' abilities to compete at school, regional and national level

OR

Performing Arts Coaching

- ♥ Organise and lead drama, dance, and music extracurricular activities and performances.
- ♥ Encourage student participation in school productions, concerts, and showcases.
- ♥ Support students in developing confidence and performance skills.
- ♥ Collaborate with other staff to provide engaging opportunities in the Arts

AND

Cover Supervision:

- ♥ Provide high-quality cover for absent teachers across all subjects
- ♥ Deliver pre-set work and ensure students remain engaged in a calm learning environment
- ♥ Maintain classroom discipline and promote positive behaviour
- ♥ Build strong and sustainable relationships with students and staff





E D

Qualifications and Experience

- Experience in either competitive sports, performing arts, or both as a participant or coach
- A passion for working with young people and encouraging participation in extracurricular activities
- Confidence in managing groups of students and fostering an environment of discipline and enthusiasm
- Ability to adapt and provide cover for a range of subjects across the school
- Experience working in an educational setting
- Coaching qualifications in sports or a formal qualification in performing arts (drama, dance, or music)
- A qualification in Health or Sports Science, Performing Arts, or a related discipline at diploma or degree level
- First Aid certification
- Experience leading school performances or coaching competitive sports teams

X
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X
X

X
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X

X
X

Personal Qualities

- Highly motivated with a strong commitment to professional development
- Creative and innovative in engaging students in either sports or the performing arts
- Organised and proactive, able to manage multiple responsibilities
- Team player who collaborates effectively with other staff members
- Resilient and adaptable, able to work in a fast-paced environment
- A commitment to the inclusive ethos of Alkerden Church of England All-Through Academy
- A dedication to empowering students to become reflective, confident, and engaged individuals who thrive in their education and beyond

All Essential Criteria

E = Essential D = Desirable

How to Apply



If you are interested in this position and would like to have a more detailed conversation or arrange a meeting before making the decision to apply for the post, please contact:

Jo Barker-Platt, Director of People & Culture

barker-plattj@aletheiastrust.org.uk

01474 531 495

To apply for this role, please visit MyNewTerm:

[Apply Now](#)



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.



Contact Us

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(from September 2025)

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