A logo for a primary school

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**Teacher Personal Specification**

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| **CRITERIA** | **QUALITIES** |
| Qualifications and training | Qualified teacher status  Evidence of continuous professional development  Degree  Successful primary teaching experience judged as by Ofsted, mentors or senior colleagues, with the potential to be an outstanding teacher. |
| Experience | Proven ability as an excellent classroom teacher  Proven record of effective subject leadership |
| Skills and Knowledge | Knowledge of the National Curriculum  Professional knowledge of what constitutes high quality and standards in teaching and learning  Ensures the curriculum is followed with continuity and progression for all pupils  Knowledge of effective teaching and learning strategies  A good understanding of how children learn  Ability to adapt teaching to meet pupils’ needs  Understanding of assessment of pupil progress  Ability to create a happy, challenging and effective learning environment for all pupils.  Professional understanding of safeguarding  Secures a good standard of behaviour, establishing rules and high expectations, in accordance with the behaviour policy  Participates in and contributes to whole school improvement and keen to make impact  Effective organisational skills  Motivates staff and sets examples of high personal standards  Establishes professional, supportive relationships with parents, carers and other professionals |
| Personal Qualities | Resilience and the ability to work well under pressure and able to meet deadlines  Open minded, self-evaluative and adaptable to changing circumstances and new ideas  Ability to work supportively and collaboratively with all stakeholders  Highly organised  Able to plan teaching partners to work effectively with pupils, either on a 1:1 basis or for group interventions  Excellent communication skills  Commitment to our pupils and their learning and safety  Passionate about teaching and learning  Confident IT user  A sense of humour |

Up-Dated: Autumn 2024