



LADY JOANNA THORNHILL (ENDOWED) PRIMARY SCHOOL

CLASS TEACHER

Person specification

Criteria	Essential Qualities	Desirable
Qualifications and experience	<ul style="list-style-type: none">• Qualified teacher status• Highly successful primary teaching/training experience.	<ul style="list-style-type: none">• Experience across all primary phases.• Early years teaching experience• Professional learning linked to leadership and management (E.g. National Professional Qualifications / MA studies)
Skills and knowledge	<ul style="list-style-type: none">• Knowledge of the National Curriculum• Knowledge of effective teaching and learning strategies• A good understanding of how children learn• Ability to adapt teaching to meet pupils' needs• Ability to build effective working relationships with pupils• Knowledge of guidance and requirements around safeguarding children• Knowledge of effective behaviour management strategies• Good IT skills, particularly using IT to support learning	<ul style="list-style-type: none">• Thorough knowledge of the statutory testing process relevant to the Key Stage.• Excellent classroom practice, constantly showing a positive and resilient approach to pupils and staff• Excellent understanding of the provision mapping process and available interventions across Key Stage 1.• Passion and energy for a curriculum subject

	<ul style="list-style-type: none"> • Experience being a subject leader with a good track record of impact. 	
Personal qualities	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality • Ability to work in a team • Understanding of the power of effective collaboration. 	