

Generosity

Respect



Wisdom

Trust

Hope



Class Teacher Person Specification



At High Halden we take pride in creating a nurturing environment where our community of learners are valued as individuals. Through God's love, rich experiences and a sense of belonging, all will make strong roots to grow, flourish and bear fruit.



'Rooted in God, we grow together'



Class Teacher – Person Specification

High Halden Church of England Primary School

Part of the Flourish Together Federation

Knowledge & Understanding

The successful candidate will demonstrate:

- A secure understanding of the primary curriculum and how to adapt it to support all learners
 - Confidence in applying Assessment for Learning (AfL) to inform planning and improve outcomes
 - Understanding of safeguarding responsibilities and commitment to pupil welfare
 - A clear grasp of effective classroom and behaviour management strategies
 - Awareness of how to deliver learning through both indoor and outdoor environments
 - A strong understanding of the ethos of our school and the strategic journey of the Flourish Together Federation
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Skills & Teaching Practice

The ideal candidate will:

- Be a reflective and ambitious teacher, open to feedback and committed to continual improvement
- Demonstrate strong, engaging and adaptive teaching across a range of pupil abilities
- Deliver fun, purposeful and creative lessons that inspire curiosity and enjoyment
- Plan and assess effectively to ensure all pupils make strong progress

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- Confidently manage behaviour in a positive, nurturing and inclusive manner
 - Use the school environment imaginatively to enhance learning opportunities
 - Promote high standards for achievement, behaviour and personal development
 - Be enthusiastic, lively, and bring joy and energy into the classroom
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Personal Qualities

We are looking for someone who:

- Is positive, cheerful and resilient, with a love of learning and teaching
 - Builds strong, trusting relationships with pupils, parents, and colleagues
 - Thrives in a collaborative environment and enjoys working with staff across our federation
 - Shows high levels of emotional intelligence and empathy
 - Is passionate about making school a fabulous place to work where everyone feels valued
 - Demonstrates commitment to staff wellbeing and team spirit
 - Lives out the school's Christian values and supports our inclusive ethos
 - Has a strong attendance record and professional reliability
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Qualifications & Experience

Essential:

- Qualified Teacher Status (QTS)

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- Recent or relevant teaching experience (including strong placement feedback for ECTs)
- Evidence of continued professional learning and development

Desirable:

- Experience across different age groups or key stages
- Experience of leading or supporting a curriculum subject
- Training in safeguarding, first aid or SEND awareness

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