



SEND & Quality Lead

Start Date: September 2025

Responsible to: Principal

Salary Range: L12-L13

Purpose: To provide expert guidance and support in the development, implementation, and evaluation of inclusive practice that meet the specific needs of SEND pupils within the college. The SEND & Quality Advisor will work collaboratively with college leadership, teachers and tutors to ensure that all learners, regardless of their SEND, have access to high-quality learning experiences that enable them to achieve their full potential. This is a strategic role, to advise and monitor the quality of provision.

Flexible working and hybrid working will be considered.

Key Responsibilities:

1. Teacher Training and Support:

- Deliver professional development for teachers on SEND strategies.
- Provide individualised coaching to teachers, tutors and LSPs to implement inclusive practices.
- Develop resources to support inclusive lesson planning and delivery.

2. Curriculum Implementation Advice:

- Collaborate with KITE leaders and staff to adapt and implement inclusive practices.
- Guide on curriculum differentiation and personalised learning approaches.
- Ensure alignment with national SEND legislation.

3. Assessment and Evaluation:

- Develop strategies to assess SEND learners' progress and achievements.

- Use data to drive curriculum improvements and interventions.

4. Policy and Procedure Development:

- Contribute to the development of SEND policies and ensure compliance with current legislation.
- Provide guidance on implementing these policies.

5. Collaboration and Partnership:

- Support the KITE REACH pathway offer.
- Work collaboratively with the Integrated Therapy Team to ensure a multi disciplinary approach is adopted consistently within the college.

Essential Skills and Qualifications:

- **Qualifications:** Qualified Teacher Status (QTS) and specialist knowledge in SEND education.
- **Skills:** Excellent communication, organisational skills, and experience in curriculum development.
- **Experience:** Practical experience working in SEND settings and understanding SEND legislation.

Desirable Skills and Qualifications:

- Postgraduate qualification in SEND education.
- Experience leading SEND teams.
- Knowledge of research-based practices in SEND education.

Additional Information:

- **Safeguarding:** All staff are required to ensure the highest levels of safeguarding and student welfare, with regular training provided.
- **Flexibility:** The job description may be adjusted based on the evolving needs of the Trust.

This position requires someone with a strong commitment to inclusive education, experience in SEND teaching, and the ability to collaborate effectively across teams and with external stakeholders. The candidate must be able to balance strategic planning with hands-on support for teachers, ensuring the success of SEND learners.