

JOB DESCRIPTION

TITLE: Class Teacher KS2

GRADE: Main Pay Range

HOURS:
Full Time

REPORTS TO:
Headteacher / Deputy Headteacher

MAIN PURPOSE OF THE JOB

The successful applicant will be an outstanding classroom practitioner, committed to delivering high-quality teaching and learning. They will carry out the full range of duties and responsibilities of a teacher, as set out in the *School Teachers' Pay and Conditions of Service* document, while upholding the school's vision, values, and strategic priorities, as well as the policies set by the governing body. In addition, the applicant will take a leadership role in a key subject area, driving improvement and innovation across the curriculum.

All teaching staff are expected to demonstrate a professional commitment to the ethos, policies, and practices of the school, and to model high standards of attendance, punctuality, and conduct.

Key Responsibilities

- Be an excellent classroom practitioner, adapting teaching styles to suit all groups of learners.
- Develop an engaging and effective curriculum for pupils.
- Participate in the ongoing review and development of effective teaching and learning strategies.

Other Responsibilities

- Share responsibility for promoting high standards of behaviour and attitudes.
- Contribute to planning and decision-making in all aspects of school life.
- Promote positive relationships among all staff (teaching and non-teaching), parents, governors, and the wider community.
- Support the vision, aims, ethos, and policies of the school, and promote high levels of achievement.
- Foster a school climate that encourages pupils' spiritual, moral, and cultural development.
- Support the design, implementation, and monitoring of the school's vision and development within the national and local context, taking sole responsibility for delegated aspects as appropriate.
- Contribute to the evaluation of the effectiveness of school policies and initiatives.
- Ensure parents and carers are well informed about the school curriculum, targets, children's attainment, and their role in the improvement process.

Learning and Teaching – General

- Create classroom environments and use teaching practices that secure effective learning across the full curriculum.
- Provide a professional model of effective teaching, classroom organisation, display, and high standards of achievement, behaviour, and discipline.
- Take responsibility for the development and monitoring of assigned curriculum areas and whole-school initiatives.

The Curriculum

- Contribute to the delivery of the curriculum across the school.
- Ensure that year group planning and information on the school's network system is regularly updated.
- Collaborate with staff to ensure the curriculum meets the needs of all pupils.

Promoting Effective Teaching and Raising Standards

- Ensure that almost all pupils make rapid and sustained progress within the year group.
- Lead or contribute to effective planning across the year group.
- Analyse class data to inform planning and identify pupils for group or individual targeted teaching.
- Be fully acquainted with the school's data systems.

Personnel

- Support professional development by:
 - Working alongside colleagues to observe teaching styles and share good practice.
 - Being familiar with school policies.
 - Attending weekly CPD (Continuing Professional Development) meetings.
 - Identifying areas of personal practice for further development.
- Be familiar with assessment arrangements within the year group.

Behaviour Management

- Meet with parents to discuss and advise on issues related to their child's behaviour.
- Bring concerns regarding specific pupils with behavioural difficulties to the attention of the Assistant Headteacher.
- Monitor children with challenging behaviour in accordance with the School's Code of Practice.

Administration

- Ensure that all data and information deadlines are met.

Other Duties

- Undertake any other responsibilities deemed necessary to support pupil progress and achievement.

SAFEGUARDING RESPONSIBILITIES

All members of the school community are expected to:

- Display a commitment to child protection and safeguarding. Report to the Headteacher any behaviour by colleagues, parents and children which raises concern.
- Comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.

Jubilee Primary School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.