



**THE NORTON  
KNATCHBULL**  
SCHOOL

**The Norton Knatchbull School,**  
Hythe Road, Ashford, Kent, TN24 0QJ  
Headteacher: Mr. B. Greene, BA (Hons), NPQH

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**[www.nks.kent.sch.uk](http://www.nks.kent.sch.uk)**

## **TEACHER OF SPANISH**

### **REQUIRED SEPTEMBER 2025**

The Norton Knatchbull School is looking for a full-time Teacher of Spanish. This is a permanent position. We welcome applicants from either selective or wide ability settings, who are keen to work with high achieving and motivated students. The successful applicant will be expected to have experience of teaching Spanish up to and including A Level. The ability to teach French to at least KS3 would be an advantage, although not a requirement. This post is suitable for an ECT or equally a more experienced colleague looking for a new challenge. We are looking for an excellent classroom practitioner with a genuine passion for languages and a willingness to contribute to the cultural and extracurricular life of the department — someone keen to help us raise the profile of MFL across the school and support students in feeling proud of their language learning journey.

The Modern Foreign Languages department at Norton Knatchbull is small yet very well-resourced. We approach the teaching of languages through well-planned lessons that interweave EPI activities with explicit grammar and vocabulary instruction.

There is a collaborative spirit within the team, with colleagues regularly exchanging ideas and resources to support one another and maintain a healthy work-life balance.

Students at NKS start their language learning journey in Year 7 choosing between French or Spanish. They can then carry on studying this language on a 5-year path all the way to GCSE – whilst we expect most of our students to progress with EBACC subjects, from September 2025 this will no longer be mandatory. Although still small, our A level cohorts have been growing in numbers in the last few years and it is our priority to increase the uptake. We follow the Edexcel specification for both GCSE and A level.

Please look on our website [www.nks.kent.sch.uk](http://www.nks.kent.sch.uk) for a Job Description and an application form. Please send your completed application form together with a letter of application, of no more than 2 sides of A4, to Mrs C Dunton (HR Officer) [cdunton@nks.kent.sch.uk](mailto:cdunton@nks.kent.sch.uk).

For applicants currently serving as teachers, one of the referees should be your current Headteacher or Acting Headteacher.

**Deadline for applications: 9am, Wednesday 7<sup>th</sup> May 2025**

Interviews will take place as soon as possible thereafter. We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the Continuing Professional Development of all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and

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peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues.

We are committed to safeguarding and promoting the welfare of children and young people.

**Only candidates who are shortlisted will be contacted.**



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