**Person Specification – Class Teacher**

Essential Characteristics:

* Excellent communication skills both written and verbal
* Innovative and effective classroom practitioner
* Evidence of curriculum planning and developing schemes of work
* Ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment
* Organised and methodical with the ability to work to own initiative.
* Able to inspire and motivate others to succeed
* Effective team worker
* Ability to work calmly under pressure and have ability to adapt quickly and effectively to changing circumstances / situations
* Motivated and enthusiastic with a good sense of humour
* Understanding of own behaviour and how this impacts on colleagues and pupils

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|  | Essential Requirements |
| Qualifications | Graduate with Qualified Teacher Status. An Early Career Teacher will be considered. |
| Knowledge and Skills | Ability to promote and share good practice in the classroom  Willingness to collaborate with other colleagues on joint planning and teaching styles  Understanding of the role of the class teacher  Familiarity with current education legislation and issues and the implications for implementation  Ability to monitor, review, analyse, use data, and make strategic decisions to improve learning  Understanding of the implications of the Code of Practice for Special Educational Needs for teaching and learning in a mainstream school  Understanding of Safeguarding and Child Protection in the school context |
| Personal Qualities | Effective written and oral communication skills  Sensitivity to and empathy with the needs of others  Commitment to quality and professionalism  Personal integrity  Commitment to working to high standards and with high expectations  Excellent interpersonal skills and ability to work effectively as a team member  Well presented  Approachable with calm nature  Dependable and flexible  Team player |
| Motivation and Expectations | Ability to relate to all pupils, regardless of ability, race,  disability, background, with a view to ensure they achieve as well as all other pupils.  Able to work calmly and proficiently in challenging circumstances and ensure good classroom management  at all times |