

**RESIDENTIAL CARE WORKER
PERSON SPECIFICATION**

ATTRIBUTES	RELEVANT CRITERIA	ESSENTIAL/DESIRABLE All essential criteria to be identified via application form, interview and written/verbal presentation if appropriate
Relevant Experience	Experience of working with children in any care or school settings.	Desirable
Education and Training Attainments	<p>A good standard of educational achievement and the ability to produce clear written reports.</p> <p>GCSE – (Grade C or above) in English and Maths or equivalent level 2 in Literacy & Numeracy</p> <p>Have completed or be capable of completing all mandatory training, including Positive Management of Challenging Behaviour.</p> <p>Willingness to complete the Diploma Level 3 Children and Young People Workforce</p>	<p>Essential</p> <p>Desirable</p> <p>Essential</p> <p>Essential</p>
General and Special Delivery Knowledge	<p>Knowledge of and commitment to Race Equality and Equal Opportunities with an understanding of their effect on service delivery.</p> <p>An understanding of the importance of Health and Safety at work.</p> <p>Understanding of the significance of Child Protection issues and the necessity of following procedures.</p>	<p>Desirable</p> <p>Desirable</p> <p>Desirable</p>

Continued.....

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Skills and Abilities	<p>An enthusiasm and interest in achieving the best results in all aspects of care and education of children/young people.</p> <p>An ability to organise and support children and young people in a range of activities, both leisure and educational.</p> <p>An ability to function as a member of a team and be reflective</p> <p>An ability to be creative and supportive whilst holding clear, firm boundaries.</p> <p>Full Driving Licence</p>	<p>Essential</p> <p>Desirable</p> <p>Essential</p> <p>Desirable</p> <p>Essential</p>

August 2013

Reviewed July 14/March 16